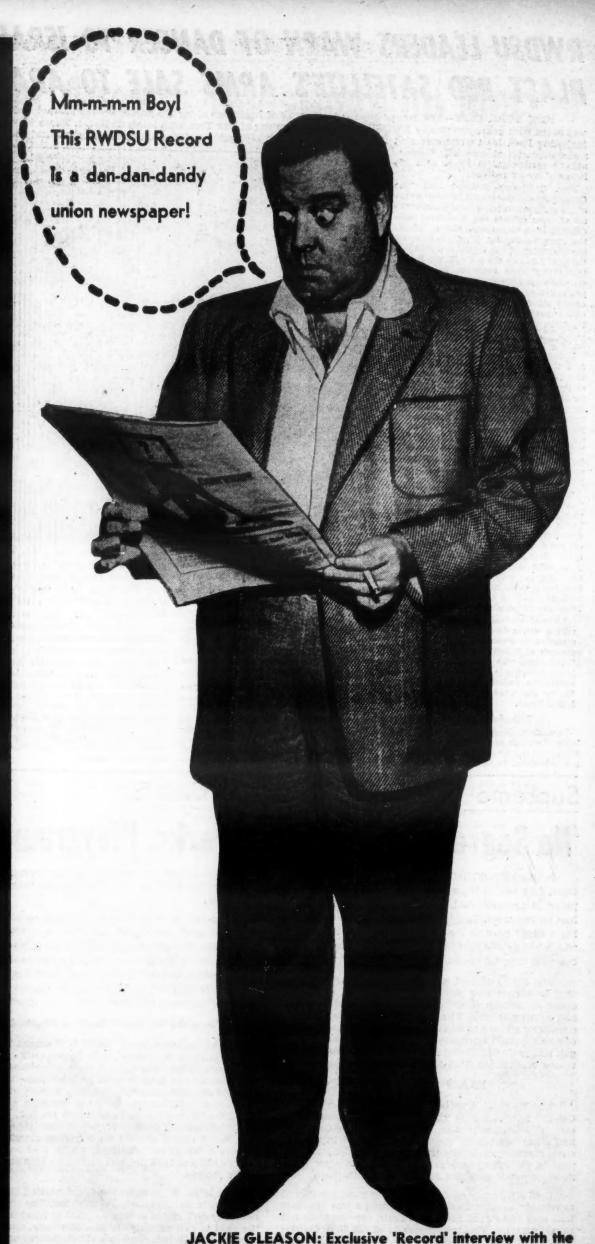
RWDSU CIO



Vol. 2, No. 21 401 Nov. 13. 1955

'65' Drive
Expanded
To Hit
Targets
'In and
Around'
Non-Union
Dept.
Stores

-See Page 1-A



Biggest Guy in Television! Two full pages of rehearsal photos and behind-the-scenes comment. See Pages 10, 11.

RWDSU LEADERS WARN OF DANGER TO ISRAEL, in BLAST RED SATELLITE'S ARMS SALE TO ARABS

NEW YORK CITY—The recent renewed outbreak of hostilities along the border between Israel and Egypt was noted with grave concern by RWDSU leaders at a meeting of New York area locals on Nov. 1. Those who spoke, including Pres. Max Greenberg and District 65 Pres. David Livingston, pointed out the close relationship between

recent shipments of arms from Communist Czechoslovakia to Egypt with the increased border fighting.

Pres. Greenberg declared that "the Communist nations should be made aware of the indignation felt by American workers at their cynical and dangerous peddling of arms to the Arab states. It is all the more outrageous when we compare the character of the opposing nations in the Near East: on the one side, the feudal, totalitarian Arab countries whose governments trample on the economic and political rights of their own peoples; and on the other hand, Israel, the only democratic nation in the area, the only country there with a free labor movement."

Condemns Czech Arms Sale

Livingston, in opening the discussion, said that "despite the heavy agenda of this meeting, I think we should take note of the dangerous threat to Israel that is posed by the shipment of Czech arms to Egypt with the approval of the Soviet Union. Such actions should be condemned, just as we condemn the sale of arms to the Arabs by France, England and the U.S. Our State Dept. should be urged to take whatever actions are necessary to maintain a stable, democratic State of Israel.

"For our own part, we in the labor movement ought to respond as generously as we can to appeals from the Trade Union Council for Labor Israel (Histadrut), the United Jewish Appeal, State of Israel Bonds, and all other worthy causes devoted to helping the Israelis defend their democratic institutions. We may disagree with some of the things that Israel does, but we all agree that a military defeat of Israel would be a blow to all decent people."

Livingston's call to support fundraising drives in behalf of Israel was seconded by Business Rep. David Silverbush of Retail Drygoods Employees Local 1102, who urged that RWDSU locals participate in the all-day labor conference called for Saturday, Nov. 26, by the Trade Union Council for Labor Israel.

CIO Asked to Act

Pres. Greenberg said that he would bring the views of the RWDSUers before the national CIO Executive Board meeting, scheduled to open the next day in



HUMANITARIAN AWARD to New York's Gov. Averell Harriman, left, was presented by RWDSU Pres. Max Greenberg and other labor leaders on behalf of Trade Union Council for Labor Israel at fund-raising dinner last month. Proceeds of dinner will be used by Histadrut, Israel's labor federation, to provide for immediate medical needs of immigrants arriving in that country.

Detroit. He noted that Pres. Walter P. Reuther issued a statement on behalf of CIO denouncing the Czech-Egyptian arms deal when it was announced last month.

The CIO statement voiced grave concern over the possible effect of Egypt's purchase of arms, and said: "The CIO believes that it is the responsibility of the United Nations to express it; opposition to the supplying of arms by Czechoslovakia to Egypt and to call upon the parties to take immediate steps to ex-

plore all peaceful avenues for a settlement of their differences."

The same statement also noted that Czechoslovakia's action was an effort "to disturb the present military balance on which the peace of the Middle East has rested for the last several years," and urged that instead of an arms race, countries in that area seek to conclude a mutual security pact which would guarantee their borders and insure their peace and stability.

Supreme Court Rules in Two Cases:

'No Segregation in Public Parks, Playgrounds'

WASHINGTON, D.C.—The United States Supreme Court last week outlawed racial segregation in public parks, playgrounds and golf courses in unanimous rulings on two cases. The decisions were regarded as dealing a death blow to the "separate but equal" doctrine which had determined federal rulings in discrimination cases for the past 60 years.

One ruling upheld a lower federal court decision that Baltimore and the State of Maryland could not order segregation of whites and Negroes at public parks and bathing beaches. The other Supreme Court decision overthrew a lower court ruling which held that the city of Atlanta could segregate Negroes and whites on public golf courses, and ordered its subordinate to issue a new decree conforming with the Maryland decision.

NAACP Fights Cases

The National Association for the Advancement of Colored People, led by Thurgood Marshall, its general counsel, fought both cases up to the Supreme Court. He and other lawyers for the Negroes involved in the two cases argued successfully that the Court's decisions last year in the school segregation cases made segregation in other public facilities equally unconstitutional.

Civil rights leaders noted that the most significant aspect of the Supreme Court's decisions was the fact that they had struck down once again the "separate but equal" doctrine. This interpretation of the U. S. Constitution had been set forth in the Plessy case in 1896, when the high court held that states and cities would

be complying with the Constitution by providing separate facilities for Negroes and whites—as long as they were equal.

Of course, in practice such facilities as education, recreation and other public services were not equal. The burden of maintaining double facilities was an impossible one for the Southern states, which rank among the poorest in the country. As a result, both Negroes and whites were deprived of facilities, with Negroes getting considerably less than the whites.

'Separate But Equal' Doctrine Attacked

For a number of years, the NAACP sought to attack this doctrine in an indirect way. By lawsuits on behalf of Negroes seeking entrance to state colleges and graduate schools, the NAACP tried to show that the Plessy doctrine was economically impossible to carry out. While some small progress was scored in winning admission of a handful of Negroes to all-white schools, the pace was discouragingly slow. Therefore the NAACP and other civil rights forces decided on a frontal attack on the "separate but equal" doctrine, which resulted in the Court's historic 1954 decision to end segregation in the public schools.

The latest decision by the Court carried this interpretation to its next logical conclusion. The ruling was hailed by civil rights groups as another milestone along the road to full equality for all Americans, and an important asset in this country's efforts to win and maintain friendship with other peoples abroad.

in this issue:

Capital organizes and therefore labor must organize.

-Theodore Roosevelt

Labor News Roundup 4
Industry Trends 4
N.Y. & NORTHEAST5, 6
THE MIDWEST 7
THE SOUTH 8
CANADA 8
Dept. Store Profits First? 9
Exclusive: Jackie Gleason Interview 10, 11
Movie Reviews 12
Princess and Commoner 12
Politics Behind Floods 13
Your Child's Health By Sidonie M. Gruenberg 14
Cartoons, Humor 15

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Max GreenbergPresident
Alvin E. Heaps, Sec.-Treasurer
Jack PaleyExec. Secretary
Arthur Osman, Alex Bail, Sam
Kovenetsky Exec. Vice-Presidents

Max SteinbeckEditor
Bernard Stephens, Managing Editor
Stanley GlaubachArt Editor

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A COLUMN TO SERVICE AND ADDRESS OF THE PARTY OF THE PARTY

"Rank and File of Labor Wants AFL and CIO to Unite"

Meany, Reuther Answer Questions on Merger

NEW YORK, (PAI)—Showered by newspapermen with a number of questions, some of which were obviously supposed to be embarrassing, both AFL Pres. George Meany and CIO Pres. Walter P. Reuther left no doubts in anyone's mind but that they are convinced that labor unity will bring brilliant results.

Holding a joint press conference during final preparations for the AFL-CIO merger in December, Meany and Reuther answered clearly and sometimes a little sharply a series of questions thrown at them by newsmen covering the meeting.

Here are the major questions that were asked and the answers from George Meany and Walter Reuther:

• Does labor's rank and file sup-

port the merger?

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Meany replied promptly that during the past year he has been traveling from one end of the country to the other, and that everywhere he has gone the rank and file has shown overwhelming enthusiasm for the merger. "I think I would know," he said, "if there were not a generally favorable response to merger."

Reuther pointed out that one example of rank and file support for unity was the last Auto Workers convention where 3,000 delegates voted overwhelmingly for the merger resolution. "George Meany was right there as a guest of the convention and he saw the response." "Yes," interjected Meany, "and they made me a member of the union." Reuther insisted that whatever division there has been on unity in the past came from the top and never from the rank and file.

• What about complaints that the in the same jurisdiction.



new organization will be too centralized and there will be too much

power at the top?

Meany declared that these complaints were without foundation and that the principle of voluntary acceptance by the constituent member union of the new federation had been carefully preserved. He pointed out that affiliated unions would have the right to enter or not enter the various trade and industrial departments. He said that the new constitution had been carefully scanned to make sure that no element of compulsion entered into it. One last minute change in the constitution has spelled out clearly the right of small unions not to be compelled to merge with larger unions

Reuther declared that there were only two areas in which the new organization could be accused of centralism and that these were the areas of corruption and communism. "It is only in these areas that we have brought about changes in the historic pattern of union autonomy," Reuther said. "And in those areas we are determined to centralize

AFL Pres.

George Meany, slated to be head of

talks over

lems with CIO

unity

• When the joint organization drive starts how will new members be allocated among the existing unions?

authority. This is essential to pre-

serve the dignity and decency of the

labor movement. In everything else

there is absolute autonomy."

Meany declared that basically the job of organizing will still be that of individual unions. In fields where

the merged organization decides on an organization drive, there will first have to be agreement by the unions affected, which may have conflicting viewpoints. He expressed confidence that such conflicts will be solved.

Reuther said that undoubtedly problems would arise in organization but that he was absolutely convinced that once a dynamic organization program had been launched, there would be cooperation and understanding among unions where jurisdiction paralleled. In the old days, he said, some unions would spend millions to steal each other's members, but not a penny to get new members. "Merger," he declared, "is an attempt to reverse these old attitudes and to make a new and dynamic approach to the job of organizing the unorganized."

• Would there be conflicts between unions who were not members of the various departments and the departments themselves?

Meany said that membership in each department is purely voluntary and that each department will speak for itself and for nobody else. He did not feel that any real conflicts would develop on this question.

• Was a fight in store over the constitution?

Both Meany and Reuther said that they were convinced there would be no changes in the substance of the constitution that will be presented in December. Slight changes in phraseology have been made chiefly to clarify the intent of various clauses, but for the most part, the document that will be presented to the joint convention has been finished.

BIG RWDSU 'WELCOME' FOR AFL-CIO CONVENTION!

NEW YORK CITY—When delegates to the CIO and AFL conventions arrive in this city at the end of this month, they're going to be very much aware of the Retail, Wholesale and Dept. Store Union. For, in hundreds and hundreds of the big and little stores under contract with RWDSU locals, there will be signs and banners proclaiming a welcome to the representatives of the soon-to-be-merged organizations.

With 70,000 members in the city, the RWDSU is one of the leading unions of New York in terms of numbers alone. Moreover, many of these members work in the stores where many delegates and their wives will be shopping during their stay here. In the midtown area alone, where most delegates will be staying, the RWDSU signs will be seen in major department stores, shoe stores, drug stores, haberdasheries, women's apparel shops, newsstands, luncheonettes, book stores, television, appliance and sporting good stores and a host of others.

In fact, from the moment a delegate arrives at an airport or railroad terminal, he'll be greeted by an RWDSU sign. At these terminals, members of Local 906 are employed at newsstands and luncheonettes of the Union News Co. Many of the shops in the hotels where delegates will be housed are covered by RWDSU contracts with such locals as 1199, 721, 1268, and others.

The signs, in an attractive combination of green, gold, black and white, were designed by The Record's art editor, Stanley Glaubach, and show Miss Liberty winking as she pins on her new AFL-CIO button, symbolizing both New York's reputation as "a union town" and the labor unity that is to be forged at the forthcoming merger convention.

The signs say, "Welcome, AFL-CIO" in large type, and, in smaller type, "Employees of this store are members of the Retail, Wholesale & Dept. Store Union, CIO."

With several thousand signs and banners of various sizes on hand, the 'Record' office, which is handling distribution, is already hard-pressed to keep up with orders from locals. Present indications are that downtown Manhattan will be blanketed with visible reminders of the RWDSU in one of the most effective promotions ever put on in connection with a labor convention.



RWDSU WELCOME TO AFL-CIO delegates attending conventions to be held in New York City during December will be expressed in these signs, to be displayed in windows of shops under contract with the union. Here Exec. Sec. Jack Paley and Exec. Vice-Pres. Alex Bail admire two sample signs, which show Miss Liberty wearing a union button.

LABOR NEWS ROUNDUP

Baseball Union Stronger

NEW YORK—At last major league baseball players have ceased being a company union. In an action which, from an organizational viewpoint constitutes the most important move in the history of the game, the players have made a clean break with the club owners.

From now on the players will have their own counsel—J. Norman Lewis. Heretofore, Lewis has been paid out of baseball's Central Fund. This fund, theoretically, is shared by both players and owners for whatever purpose best benefits the sport. In actual practice, however, the owners have insisted on the final word in the disposition of any monies. It simply was a case of "heads I win, tails you lose."

Now the players finally have crashed through to complete independence as far as legal counsel is concerned. A check-off system has gone into effect in the majors. Each of the 76 clubs will deduct an average of \$38 per man from players. The total amount sought is \$15,000, which will be Lewis' new

The joint meeting of the majors next month in Chicago, incidentally, now promises to be a much different setup than in the past, when the players were forced to take whatever crumbs fell from the

"We want a \$7,200 minimum annual pay, for one thing," Lewis said. The players also want to have some say about television contracts. A huge total of \$9 million for four games could accrue to the players' pension fund as a result of pay-as-yougo World Series television, Lewis contends.

"There is big money involved here," continued Lewis. "If the right deal is made it is possible that the players, instead of getting \$100 a month pension, might receive as high as \$600 or \$700. Also, instead of starting payments at the age of 50, the payments conceivably could start at 45."

ILG Housing Co-op Opens

NEW YORK CITY—For more than half a century Corlears Hook in the lower East Side of New York has seen succeeding generations of immigrants pass through its dingy tenements and on to better living conditions in the United States. In recent years the district had become a slum.

Today, thanks to the descendants of many of the old immigrant families in this very section, the Corlears Hook slum district has been transformed into a magnificent cooperative village sponsored by the AFL International Ladies Garment Workers.

In place of more than 100 sub-standard tenement houses, there are now twelve acres of slumclear land on which have been built four apartment buildings, two of them 22 stories high and two of them 21 stories. Instead of jam-packed tenements with only the streets for children to play in, almost ten of the twelve acres on the site have been reserved for play areas, gardens, fountains and parking area for about 350 automobiles.

The co-operative, organized and built by the East River Housing corporation, was financed through a \$15,000,000 loan by the ILGWU and \$4,500,000 invested by the more than 1,600 families who will live in it. About 30 percent of the tenant-owners are members of the ILGWU.



NO SORE FEET ON THIS PICKET LINE: This kind of "automation" won the approval of these members of Dallas, Texas, Local 6215, CIO Communications Workers, who staged a one-day demonstration for shorter hours. They reported that picketing sitting down saves shoe leather and is much easier on the feet.

Strikers Build Own 'Town'

SARINA, Ont.—"Unionville" is the newest suburb of this Canadian town. It has grown up like magic on a vacant lot across from the Fiberglas Canada, Ltd., plant currently struck by Local 16-351 of the CIO Oil, Chemical and Atomic Workers.

The tent, trailer and frame building community has spawned new installations almost daily. Now it has a general headquarters trailer and another one with a private telephone line for picket headquarters. Also, there's a canteen, a recreation hall with radio and TV sets, a first aid station, a sign shop and a barber shop with free haircuts courtesy of a striker.

This first strike in the five-year history of the local is a well-organized operation and the members who hit the bricks after a 300 to 6 strike vote are prepared to stick it out until the demands are won. John McCorriston, vice president of the local, said plans were so well laid in the event of a walk-out that hot coffee was being served from the canteen on what had previously been a vacant lot an hour after the strike began.

Wives of the strikers are presently organizing a ladies auxiliary to provide even more support for their husbands on the picket line. The strike news bulletin is keeping the members informed of all activity. The union is asking for, among other demands, 21 to 29 cents an hour. The company offers have been far below these figures.

Livingston in AFL-CIO Post

DETROIT—John W. Livingston, 47 year old farm boy who started his union career at a segret meeting of workers at the Fisher Body plant in 1933 and rose to become Vice-President of the CIO Auto Workers, has been nominated for the key post of organizational director of the merged labor movement.

He was the unanimous choice of the CIO Executive Committee and of the AFL unity subcommittee, which includes AFL Pres. George Meany and Sec.-Treas. William Schnitzler.

The post was assigned to the CIO in the unity agreement. It is the top spot in the merged organization's program to "organize the unorganized," and as such will represent the biggest organizing drive in the history of the American labor movement.

Livingston, who said that the job was both "a challenge" and a "great honor" told newsmen that he will not wait until merger is completed, but that he will staft "almost immediately" on the preliminary work involved. His work will include supervision of 22 regional directors who already have been selected. Of these, 13 come from the AFL and 9 from the CIO.

Commenting on his nomination, Livingston said:

"I recognize that it is a tremendous responsibility, but I also recognize the importance of organizing the unorganized to the success of the unified labor movement."

Union Foe Forced Off Ballot

DANBURY, CONN.—Determined action by the Danbury Joint Council of the AFL Hatters Union forced the Democratic Party here to withdraw the nomination of an anti-union candidate for selectman on the Town Board.

John J. Deakin had been nominated when the Hatters entered a protest. Deakin had been a foreman for many years of a notorious open shop in Danbury and had boasted how he kept the union out of the shop.

When the local Democratic Party turned down their request, the Hatters printed 10,000 copies of a pamphlet on Deakin's anti-labor record. The Democrats then caved in. After consultation with the Hatters, the Democrats substituted August Hennessey's name for Deakin. Hennessey was elected.

Film Union Wins 5-Day Wk.

HOLLYWOOD, Calif.—Some 15,000 members of the AFL Theatrical Stage Employees will begin a five-day week on Jan. 30 as a result of a new contract signed with the Motion Picture Producers of America with no reduction in pay.

The production employees in major film studios have long sought relief from the six-day week. Various categories of employees now work up to 60 hours a week.

In addition to the shorter work-week, a general wage increase of $2\frac{1}{2}$ percent is set for Jan. 30, 1958. Production workers employed by the day will receive immediate pay raises of 25 cents an hour.

what's new in our industry

Consumers raised their total instalment debt to a new high in September for the eighth straight month... 20 percent of U. S. umbrella sales have been imports from Japan selling for as little as \$1, bringing howls from American umbrella industry. . American Tobacco Co. hit a new high in dollar sales and net income during the first nine months of this year. . Sunkist Growers has ended the "orange crate" era by switching from wooden boxes to fibre cartons for shipping fruit. . Nat'l. Garment Salesmen Assn. of Canada protested to Canadian government against import of Japanese garments because "Canadian labor cannot possibly compete with the low wages paid in Japan." . . . Motorized shopping carts and traffic lights in supermarkets are predicted for not-too-distant future

by A. D. Davis, president of Winn-Dixie Stores in Jacksonville, Fla.

New York City's department stores had their biggest dollar volume of business for any October in history. . . Bond Stores closed its fiscal year ended July 31 with higher profits and sales than in ing annual peri ment stores predict price increase for home furnishings in the coming months. ... R. H. Macy, N. Y. reported net retail sales for fiscal year ending July 30, 1955 as the highest in the company's history. . . Lane Bryant is holding a contest throughout the country for tall girls who can answer why "traveling is more fun when you are tall," to promote s in their Over-Five-Seven Shops. . Gimbels, Milwaukee had biggest October in history of the store.

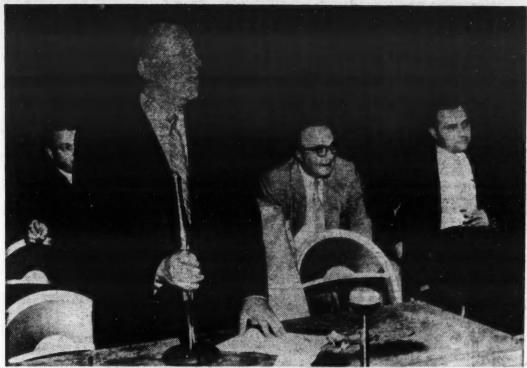
Robert Hall Clothes opened its 205th store in Yonkers, N. Y. . . Sears Roebuck purchased a downtown New York site for a store it hopes to complete by 1957. . . Safeway Stores opened the first unit of its \$8 million distribution center in Dallas, Texas. . . National Shoe has added two more stores to its chain, in N. J. and N N.J. . . . Over \$600 million will be spent on toys for children during the pre-Christmas season according to the Toy Manufacturers Assn. . . S. Klein, New York, announced it will open a second unit in Nassau County next year. Thom McAn added another to its 700 shoe stores this one in Westcheste County Shopping Center... 16,000 sq. ft. shopping space has been leased by Lerner Shops for new shopping center in Valley Stream, New York ... Sears

Roebuck opened three large department stores in Lima, Peru; Mexico City and Sao Paulo, Brazil.

Retail food prices next year will average about the same as in 1955, the Agriculture Dept. predicted. . R. H. Stearns in Boston will feature French and Italian imports in apparel for coming Spring. . Imports becoming important part of the fabric market, priced for wide distribution in stores that do volume in yardage. . Trade-ins on home furnishings are seen for future as department stores fight to maintain their volume, says National Retail Dry Good Assn. . Gimbels Philadelphias 35th annual Thankgiving Day parade, "The Land of Legends," will mark opening of the Christmas selling season.

-Complied by Rosemarie Da Silva.

Ma



Vice-Pres. Alex Bail chairs N. Y. area meeting Nov. 1. Behind him, partly obscured is Sec.-Treas. Al Heaps. At right are Exec. Sec. Jack Paley and Editor Max Steinbock.

N. Y. Locals Map Legislative, Organizing Objectives

Seventy-five leaders representing 19 New York locals of the RWDSU participated in a conference at the Newspaper Guild headquarters Tuesday, Nov. 1. The conference, chaired by Exec. Vice-Pres. Alex Bail, heard reports of importance to the New York locals, including steps to ap-

peal State Supreme Court Judge Walter's injunction against District 65 in the Meltex case; displaying of store signs in RWDSU shops welcoming the AFL-CIO convention; organizing activity in the New York area; the campaign for retail coverage under the federal minimum wage law and higher minimums in New York State, as well as other State legislative matters.

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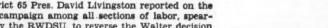
Pres. Max Greenberg opened the meeting with a brief discussion of the forthcoming merger of the CIO and AFL, declaring that the RWDSU will enter the new federation "as an important section of the merged labor movement, and with a burning desire to make our contribution by continuing and expanding our present pace of organizing the unorganized.

Sec.-Treas. Al Heaps discussed organizational efforts in the New York area, noting that while some successes were scored in drives sponsored by the International Union in Long Island and New Jersey, "it has been proven that the locals themselves are the best instruments for organizing." He urged those locals which have not yet planned campaigns on Long Island and elsewhere to do so. Exec. Vice-Pres. Sam Kovenet-

sky called for greater efforts to organize in the department store industry.

District 65 Pres. David Livingston reported on the growing campaign among all sections of labor, spearheaded by the RWDSU, to reverse the Walter decision banning organizational picketing, and threatening the very right to strike. Livingston said that attorneys for many AFL and CIO unions are joining in the appeal to come before the Appelate Court.

Local 338 Pres. Julius Sum reported on several conferences he attended on behalf of the RWDSU where efforts to secure labor-supported legislation were pushed. Local 1199 Pres. Leon Davis urged con-centration on the CIO campaign for unemployment insurance coverage for one-worker shops. Pres. Greenberg appointed a legislative committee to coordinate RWDSU legislative activities in New York State, consisting of Julius Sum, chairman; Alex Bail, secretary; and David Livingston, Martin Kyne, N. Jerome Kaplan, Leon Davis, Phil Hoffstein and Theodor Bowman.





MAX GREENBERG Pres., RWDSU

JULIUS SUM Pres., Local 338

ALVIN E. HEAPS Sec.-Treas., RWDSU



SAM KOVENETSKY Exec. V-P., RWDSU

LEON DAVIS Pres., Local 1199



Martin Koppel, manager of Men's Furnishing Employees Local 721, tells of his local's organizing gains. In foreground are, l. to r., Gen. Org. Nick Carnes and Pres. David Livingston of District 65 and Pres. Louis Feldstein of Women's Apparel Employees Local 1125.



GEORGE SURTES Bus. Rep., Local 305



RD

Local 721 Organizes 300 in L. I. Men's Wear Shops

NEW YORK CITY-Close to 300 workers in 30 retail men's wear shops on Long Island have been organized during the past 11 months by Retail Men's Furnishings Local 721. The drive was begun early this year, and, according to Local 721 Mgr. Martin Koppel, is still very much under way. He said it is expected that by the end of next year the local will have added several hundred more new members to its Long

The campaign is being led by Organizer Lou Tenner, who has been permanently assigned to the Long Island area.

Most of the newly organized shops have been

signed to Local 721 contracts, bringing the workers higher wages, the '721' welfare and pension plans, and substantial reductions in working hours. Koppel said that in many cases the workers put in up to 56 and 60 hours in a six-day week. These hours have been cut to the union standard of five days and 40 hours, with time and a half for overtime.

Largest of the new shops is Shopper's World, an army-navy and men's wear supermarket in East Meadow employing 130 people. Another large firm is the Jamaica Arena, with 72 employees, where negotiations for a first RWDSU contract were to be concluded last week, as The Record went to press. Elsewhere, negotiations

one in Valley Stream.

The next target area of the Local 721 organizing drive is scheduled to be the Long Beach area, Koppel said.

Steps to assure efficient operation of the Long Island division of the local are under way. They consist of electing town stewards, who carry responsibility for maintaining contact between members in the stores in each town, as well as liaison with the union office in New York. Regular membership meetings will be held in Hempstead, a centrally located town, where the local rents meeting space in the Nassau-Suffolk County CIO Council offices.

J-B Pact Gains 10c For 450 New Members

500 employees of the Jacoby-Bender Watch Band Co., '147' Business Manager Theodor Bowman announced. The production workers, together with

50 toolroom employees who have been represented by Local 147 for a number of years, voted overwhelming approval of the contract terms at a shop meeting

Behind this success-bringing 450 new members to the RWDSU-is a story of

Boss Backs Down After 2-Day Strike

BOSTON, Mass.-A two-day strike at the Rockford Furniture Co. ended when a temporary agreement was reached with the aid of the State Board of Concilia-tion, New England Joint Board Pres. Joseph Honan reported. It provided that one of the key demands—overtime paywould be met if they returned to work, and that the employer would negotiate in good faith on the remaining issues. The negotiating committee includes Rob-Colton and Fred Jones in addition to Honan.

The strike took place when the employer flatly refused to consider the employees' demands.

A new contract between the Joint Board and the Charles Sumner Shoe Stores last month resulted in an increase of one half percent in commis-sion rates for salesmen and reduction in the work week to five days instead of six, Honan said. NEJB Rep. Irving J. Rich led the talks for the union, with Gil King of the shop committee.

Rep. Rich, incidentally, was the reci-pient of congratulations from his fellow staff members and rank and filers in the Joint Board for having been sworn in as an attorney last month. Rich has been studying law evenings, in addition to his duties as a business representative of the RWDSU's Joint Board.

years of efforts by the union to sign up the production employees of Jacoby-Bender, whose well known watchbands are sold under the trade name of J-B. Such forms of company resistance to unionization as the distribution of wage increases at strategic times and an antiunion propaganda campaign had resulted in the loss of several labor board elections in the past.

But this time Local 147 took no chances. A healthy 80% of the plant signed up in the union, and the employer, faced with this evidence of the workers' overwhelming desire for the union, agreed to recognize the union on the basis of a card count.

The new contract, whose negotiation was led by Bowman and Business Agent Caesar Massa with a committee of six rank and filers, provides the following gains:

- Wage increase package of 10 cents an hour: five cents on Nov. 1, plus five cents next March 1.
- Vacation schedule graduated from three days after six months' employment to two weeks after three years; one additional day for each year's service after five years; three weeks vacation after ten years.
- · Seven paid holidays.
- · Health and welfare benefits, including life insurance for employees, and hospitalization and surgical care for em-ployees and their dependents.
- Union shop, dues checkoff.
- Seniority provisions, grievance machinery, and machinery for settling disputes around incentive systems. The latter are subject to arbitration.

The toolroom employees, tract termination date was changed because of the inclusion of the production employees, will receive an additional five cents per hour next Sept. 1. The pact will run until June 1, 1957.



TAKING THE OATH of office are these newly elected leaders of Local 591 in No. Attleboro, Mass., the union of Evans Case Co. workers. Installation ceremonies were combined with affair honoring retiring officers, who received gifts. Executive Board's stag tradition was broken this election with naming of two women to board membership. The officers and board members are, I. to r., Trustee Carl Beety, Trustee Irene Potchis, Lillian Berberian, Henry Gordon, Pres. James Blake, Financial Sec. Sam Asermely, Trustee Edward Cabral, Treas. Joseph Thibeault.

Westchester Local Signs Fair Store, Clothing Chain

MT. VERNON, N.Y.-Organization of several stores in Westchester County is reported by leaders of Local 305 RWDSU. A target of Local 305 for a number of years, The Fair housewares store,

has finally been signed, sealed and-after a two week strike—delivered. A first RWDSU contract covering the 23 employees was completed Oct. 14 in negotiations led by '305' Pres. Harry Rosenzweig and Business Agent George Surtes. The organizing campaign was conducted by Organizer Al Milstein.

Gains registered in the new contract

IS THERE A BEAUTY working right near you in your shop, plant or store? If so, send her photo and vital statistics to the Record, and she'll be a contestant in the Union Queen Contest. See back page for details and latest entries.

include wage increases of \$2 for salesmen and \$1.50 for women employees in addition to increases given by the employer during the organizing drive in an attempt to keep the union out. Non-selling men employees received 10 cents an hour. Also won were reductions in hours for women to 5-days, 40-hours a week and for salesmen to 51/2 days, 44 hours; guaranteed employment for 52 weeks a year; vacations of 1 week after 6 months and 2 weeks after 2 years; 5-cent hourly increases for part time help, and time and a half for overtime work.

The contract also calls for the Local 305 welfare plan, 7 legal and 2 religious holidays, and 6 days' sick leave with pay as well as provisions for seniority and other job security clauses

Several other shops have taken on the '305' label recently, including two orthopedic shoe stores-Pedi-Walk in White Plains and Star Shoes in Larchmont. Negotiations led by Rosenzweig and Surtes brought typical '305' shoe contracts to these workers. Wage rates by union shoe employees, accompanied by the 5-day, 40-hour week and the union's welfare plan.

A two-store chain of retail clothing stores was also recently organized into Local 305 in a drive led by Organizer Milstein. The firm is Fromberry Clothes, with stores in New Rochelle and Mt. Vernon. Here, too, a new contract has nailed down gains for the workers which bring them into line with the fine conditions and wages typical of the local's other clothing workers.

Pact at

BOSTON, Mass.—The employees of Canteen Co. won their first RWDSU contract last month. The shop was organized last spring, when the workers voted 17 to 9 for RWDSU after a quick campaign led by New England Joint Board Pres. Joseph Honan and Rep. Hugh McCaffrey, with the aid of rank and filers Edward Ryan and Arthur Reynolds of Local 513.

The Canteen Co. employees unanimously approved the contract, which es of \$8, retroactive to June 3, 1955; a welfare plan which includes sick leave, life insurance and hospital benefits; the 5-day, 40-hour ek with time and a half for overtime; vacations up to three weeks after 15 years' service, and other gains which provide for job security and grievance machinery.

The firm operates vending machines, and the workers service the machines. The negotiations were led for the union by Honen, with a committee including Milton Savas, Edward Dacey, Robert Laughton, Herbert Morris and Frederick Russell. Also present was Rep. McCaffrey.

Elsewhere among New England Joint this city, with the major improvements a reduction in the work week to five days instead of six and increases ranging from \$2 to \$3.50 a week for the non-selling employees, plus supper money of \$1.25 for all employees.

Bond's has moved to a new building and expanded, with a resulting increase of 35 employees, who are included under the terms of the contract. Among the other conditions brought to the new employees are a wage review in March, 1956 of certain new job classifications established among this group.

Along with Honan the union negotia-Board locals there was a settlement of tors were John Ring, Joseph Mirer, the contract with Bond Clothing Co. in George Wayne, Joseph Venuti and John Harrington, assisted by Rep. Curtis Hay-

In another clothing chain organized in the New England Joint Board of RWDSU, Robert Hall, two new stores opened by the company have come under the union contract. One is in Saugus and the other in Somerset, Mass.

Negotiations for a new contract are under way at Robert Hall, as well as at the Anderson Little Co., U.S. Gypsum, Hunts Cafeterias, Pepsi-Cola and Industrial Luncheons, Honan said.

The Midwest

Two More Dairies Organize Into Local 379 in Ohio

COLUMBUS, O.—The organizing drive of Local 379 has, in the words of Int'l Rep. Eugene Ingles, "settled down to a steady roar" after the high pitch of the past year, which saw reports in every issue of The Record on new shops being brought into the Ohio RWDSU Dairy Workers local. He now reports the organization of two dairies last month.

On Oct. 24 the employees of Richer Dairy in this city voted 15 to 8 for '379' after a swift campaign led by Regional Jerry Hughes and Int'l Rep. Ed Rosenhahn. The temporary shop committee, consisting of Chairman Chauncey Berst, Elmer Thomas and Emerson Berry, led a discussion among the members which laid the groundwork for negotiations due to open soon for their first RWDSU contract.

That same week an election among the employees of the Steinmetz Dairy in West Jefferson, O. brought that plant into the union by a vote of 5 to 2. These workers met last week to set contract terms they will present to the company. The shop committee includes Chairman Charles Hardy and Irvan Miller.

The 18 inside employees at Borden's Zanesville dairy plant, who joined Local 379 last summer, won their first contract last month. They were signed up as a result of efforts of the driversalesmen, long-time '379' members.

The new pact provides wage boosts averaging 61/2 cents an hour, the Local 379 Borden pension plan, hospitalization, surgical benefits and life insurance, and other features of a typical '379' contract. The negotiating committee was led by Chairman Bob Wagner, with Gail Harper, Bill Walker, and Wilbur Bollinger and Jack Morgan of the driver-salesmen's unit. They were assisted by Ingles.

First RWDSU Contract Won At Holsum's in Ft. Wayne

FORT WAYNE, Ind .- A hard-fought campaign finally paid off for the Holsum Bakery employees last month, when they won their first RWDSU contract. On Sept. 15 they voted nearly unanimously for RWDSU in a labor board election after a five-month organizing effort led by Int'l Rep. Joseph Romer.

The new contract, which covers 52 employees, calls for 12 cents an hour in wage increases, paid holidays, grievance procedure, plant-wide seniority provisions and the union shop.

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Romer reported that preparations were under way in Anderson, Ind. for an NLRB election among 500 employees of the National Tile Co., and in Indianapolis, another organizing campaign has reached the stage of petitioning the NLRB for a vote at the Carson Mfg. Co., employing about 50 people.

Strike 'Solid' at Westinghouse

PITTSBURGH.—The strike of 55,000 members of the CIO Electrical Workers against the Westinghouse Corporavas described as "solid" by union officials as the dispute moved into its third week.

All 29 plants of the company were reported tightly closed and picketed, and production was at a complete stand-

Indications are that IUE is bedding down for a long walkout. The union's executive board, meeting in Washington, voted an assessment of a day's pay or \$15 a month on every non-striking, working member of the IUE.



Midwest Area Conference, Nov. 5, 6, drew 150 delegates, nearly twice the number originally expected. RWDSUers in white caps (left background) are from Local 379, Columbus, Ohio



HANK ANDERSON



JOHN GALLACHER

Chicago Organizing Drive Mapped At Midwest Locals' Conference

CHICAGO.—The first Midwest Area Conference in RWDSU history brought together 150 delegates from locals in eight states, representing 25,000 members, in a two-day meeting, held Nov. 5 and 6 at the Morrison Hotel in this city. Leading the discussions on problems affecting RWDSUers in the area were Pres. Max Greenberg, Sec.-Treas. Alvin E. Heaps, who has overall charge of the area, and Regional Directors Al Evanoff and Gerald Hughes

Among the topics discussed at the first two general sessions on Saturday, Nov. 5, were the forthcoming merger of AFL and CIO and its effect on the union, organizational plans of the International union, the feasibility of setting up an RWDSU voluntary strike fund, political action and related subjects. Pres. Greenberg reported on some of the plans he expects to present to the RWDSU Executive Board next month, and Editor Max Steinbock reported on The Record, urging greater participation by all locals in sending in news, photos and features.

That evening, the delegates were guests of both RWDSU Chicago affiliates, Local 194 and the Chicago Joint Board, at a banquet tendered in their honor. Brief welcomes were extended by Vice-Presidents Hank Anderson and John Gallacher, and the dinner was followed by entertainment.

Sunday was devoted to separate sessions of delegates from each of the two Midwest regions, at which reports were given on contract negotiations and organizing plans in each of the locals. Highlighting these reports was an announcement by Evanoff that the two Chicago groups are ready to embark on a joint organizing drive. Considerable discussion also developed around such state legislative matters as "right-to-work" laws in Kansas, Iowa and other states, and the forthcoming Ohio referendum on liberalizing unem-

Delegates to the Conference regarded this first meeting as so valuable and constructive that they urged it be made an annual event.









Pres. Max Greenberg addresses Midwest leaders at Chicago conference. At dais with him are, I. to r., Vice-Pres. Earl Wolfman, man-ager of Local 30, Detroit; Sec.-Treas. Alvin E. Heaps, and Regional Dir. Gerald Hughes.

Ai Heaps, in capacity of Midwest Area director, opened first annual area conference. Flanking him are Regional Dir. Ai Evaneff, left, and Gerald Hughes, right,

Canada

7% Gain Scored in Winnipeg At Ashdown Retail Section

WINNIPEG, Man.—Negotiations with the retail section of J. H. Ashdown's Hardware Co. were completed last month with a package of improvements totaling seven percent, Int'l Rep. Chris Schubert reported.

Richen, Christianson Head Winnipeg Local

WINNIPEG, Man.—The members of Local 650, employed at the Christie Brown bakery, elected a set of new officers for the coming year, Int'l Rep. Chris Schubert reported. Top officers are Pres. Robert Richen and Vice-Pres. Earl Christianson.

Other newly elected leaders of the local are Recording Sec. Mary Soltys, Sec.-Treas. R.H. Bell and Warden H. McMunn. The new auditors are J. Paige and P. Marigold. The new stewards and the departments they represent are R. Dougherty, Bake Shop; W. Sundin, Sanitation; M. Sanders, Maintenance; Ruth Lutz, Icing; Burnie Wright, Packing, and E. Christianson. Agency.

Solidarity Pays in Sask.

PRINCE ALBERT, Sask.—When the employer at the Belgian Dry Cleaners and Laundry fired two workers the entire 16-man shop, which is in the process of organizing into RWDSU, walked out for half a day. Faced with this display of solidarity, the employer agreed to reinstate the two employees he discharged, with pay for the time they lost, as well as pay for the time the rest of the shop lost during the walkout.

Wage increases of 2 percent in each of the two years of the contract were accompanied by a cut of an hour and 15 minutes in the work week, bringing it down to a 40-hour week; further adjustments in certain classifications; 3 weeks' vacation after 20 years in 1956 and after 15 years' service the following year.

The negotiating committee was led by Schubert and included N. Paradis, R. Ness and Hanna Heida.

At MacDonald's Consolidated, a subsidiary of Safeway Stores, the workers have won an hours cut with no pay cut in negotiations on this issue alone. Beginning Jan. 1 the produce section will operate on the first five-day week in the fruit and vegetable industry here. Hours will be 42½ per week. The current work week is 5½ days and 44 hours.

In the grocery section the 5-day, 40-hour week will begin next April. This section has been working 5 days and 42½ hours.

Other Shops Seek Shorter Week

The shorter work week looms large in upcoming negotiations at several other establishments as well, Schubert said. Talks are to start soon with Western Grocers, with the main demands the 5-day, 40-hour week and wage boosts of \$20 a month. At Gypsum Lime and Alabastine Canada, too, the employees' contract demands call for the shorter work week as well as wage increases.



BAKERY UNION NEGOTIATORS are shown after 6-day talks with Canadian and McGavin Bakeries in Saskatchewan brought contract settlement. L. to r., George Peters, Local 455; Mike Fedoruk, '496'; Archie Carnahan, '544'; Perry Vogan, George Fischer, Fraser Armstrong, '537'; Lionel Conant, '496'; Fred Hopkins, Charles Goodall, '537'.

Varied Improvements At 2 Sask. Bakeries

REGINA, Sask.—Agreements affecting about 175 workers in the Canadian and McGavin Bakery companies have been renewed with a long list of improvements topped by \$2 weekly wage increases and added vacations and holidays with pay, Int'l Rep. Walter

ported.

The negotiations were held jointly with the two companies, which are located in four creies of this province and are organized in as many locals of the Saskatchewan Joint Board. These are Locals 455, Swift Current; 496, Prince Albert; 537, Saskatoon, and 544, North Battleford. The members in each plant have met and

Smishek, who led the negotiations, re-

approved the contract terms.

In addition to the \$2 raises, the workers won three-week vacations after 15 years' service and an extra week's vacation for salesmen in small branches who work a 5½-day week; Boxing Day to

be a paid holiday, making a total of 9; company payment of the total cost of the welfare plan when an employee is out ill, and half the cost for a period up to three months when an employee is laid off. Many other improvements were also established. The contracts are retroactive to Sept. 10.

Smishek observed that since 1948, when the first contract was signed, wages of bakery workers in this province have more than tripled. Plant employees' minimums now are \$1.20 an hour and go up to \$1.71. Salesmen's rates, including commissions, range from \$60 to \$90 a week on the average, he said.

The South

Forelady Who Cursed Member Fired at Planters Peanut Co.

SUFFOLK, Va.—A significant victory for Local 26 in a grievance case at Planter's Peanut Co. has spurred the fight-back campaign of the 3,000 members at Planters against the company's tightening plant rules and other devices for breaking their unity. Local

26 is preparing for contract negotiations at the end of the year.

at the end of the year.

Local 26 Pres. Leroy Harris, who has led the plant grievance committee along with Int'l Rep. Henry Hamilton in meetings with management, said the leadership of Plant Steward Lock Parker brought about the discharge of a forelady, Mrs. Patty, who had tried to intimidate a worker by cursing her in the vilest language.

The discharge of the forelady followed by a few days a two and a half hour walkout by the night shift and a meeting between the plant committee and management to protest the company's actions in this and other cases. Other members of the committee are '26' Vice-Pres. Al Bailey and Stewards Stanley Pierce and Issac Baker.

Harris said another sign that the company was becoming aware of the workers' mobilization was a halt of a few days in the steady stream of warning slips issued to workers for alleged violations of company rules.

Meanwhile, the workers' strike fund, started in October, last month, is growing steadily, with close to half of the plant already making deposits in the fund.

In other Local 26 activities, the workers at the Pretlow Peanut plant, 95% of whom signed up in RWDSU in an organizing campaign earlier this year, are starting back to work in Franklin, Va. as the regular peanut season begins. The company, in an effort to avoid unionization of the 175-worker plant, has been using newspaper ads to bring workers back for the new season instead of calling back its former employees.

The union is meeting this maneuver by sending the former employees back to apply for their old jobs. Local leaders said an NLRB election should be held soon, since the board has said it would call for a vote when the season began.

Local 26 Sec.-Treas. Robbie Mae Riddick reported that the local's political action fund raising campaign is making good progress, with \$300 collected thus far. She singled out Steward Irma Jones of Planter's blanching department for collecting nearly \$100, the largest amount brought in by any steward. These funds are in addition to a contribution of \$500 by the local to the Virginia CIO last Spring.

Charleston Strike Hearing Set

CHARLESTON, S. C.—A breakthrough in the 12-week fight of several Claussen's Bakery employees for reinstatement and back pay is expected in a hearing of the union's unfair labor practice charges called for Nov. 15 by the National Labor Relations Board, Int'l Rep. Irving Lebold reported.

The workers are among the most active in the plant of 40 employees seeking to organize into Local 15 RWDSU. They were fired for their activity in behalf of the union, and it wasn't until almost three months after the union filed unfair labor practice charges against the company that the NLRB issued a complaint and called for a hearing.

The complaint, however, is based only on the case of one of three employees cited by the union as being fired for union activity. Lebold said it is expected that the hearing will bring forth additional information to substantiate the union's charges concerning the other two people.

During the 12 weeks of picketing, Lebold said, the company was so affected by a public boycott of their products that the employees in the plant worked only half weeks.

Ask Action in Shooting On Union Meeting

CHICAGO, Ill.—Wires have been sent to Florida Gov. LeRoy Collins and U.S. Attorney-General Brownell by CIO Packinghouse Workers Pres. Ralph Helstein urging they investigate the shotgun attack on a union organizing meeting Oct. 19 in Umatilla, Fla. A white union organizer and five Negro members were wounded by the shooting.

Holstein told Brownell that the union had protested earlier to Gov. Collins and Lake County Sheriff Willis McCall against the distribution of Ku Klux Klan leaflets threatening open violence to prevent unionization of workers in the area.

How Memphis Local Saved Joe Monger's Job

MEMPHIS, Tenn.—Last month, Regional Dir. Harry Bush reports, Joe Monger, a member of Local 19 employed for the last five years at McMillen Feed Mill, got a real lesson in the meaning of union job security.

Monger had developed a stiffness in the left side of his face, and his doctor told him it was nothing serious.

After a few months, said the doctor, he could return to his job. But the company sent Joe to their own doctor, who concluded that he was unable to work at all. Joe was then discharged.

The union contacted another doctor, who said Joe's condition was not serious and that he could work. On top of that, Joe's application for admittance to the Veterans Administration hospital in Memphis was refused on the grounds that there was nothing seriously wrong with him.

The union went to the company with this evidence, but management still refused to put Joe back on the job. The company, then agreed to submit the case to arbitration by a leading neuro-surgeon, Dr. C. D. Hawkes, who heard the arguments and himself examined Joe Monger.

Dr. Hawkes decided that Joe was not seriously affected by his condition, and that he was actually able to return to work on Sept. 15. Joe Monger finally went back on the job on Oct. 15, with back pay to the previous month.

Said Regional Dir. Bush: "Joe Monger's case is a lesson in the meaning of the much talked about phrase, job security, not only for Joe himself and the other members at McMillen, but for all workers."

Buckeye in Charlotte Wins 4 Cents, Better Vacations

CHARLOTTE, N.C.—Two months in advance of the contract's expiration 70 members of Local 28 working in the Buckeye Cotton Oil plant here won a new agreement with wage increases and other improvements. The negotiations resulted in an across-the-board wage boost of four cents an hour, a third week vacation after 15 years' service, and three days' paid leave in case of death in an employee's family.

The contract talks were led by Local 28 Pres. Charlton Morrow, who works in the Ralston-Purina plant, and a committee of Buckeye workers.

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Organize 'In and Around' Dept. Stores:

New Targets Set in

"We believe that District 65's organizing drive should not be limited to specific department stores and branches, but should be a campaign to organize in and around every department store in the metropolitan area."

With those words, Organization Director Bill Michelson presented to the November General Council meeting a new concept of the scope and direction of the District's organizing campaign. By expanding the drive to bring in thousands of new members—both in department stores and in other industries within the District's jurisdiction—the overall strength of the union would be increased, conditions would be set for sharp improvements in the wages of all 65ers in forthcoming negotiations.

This is the reasoning applied by Michelson in his report to the Council:

1. Important gains scored in one section of the union can be applied as a "pattern" to win similar gains

2. Since the greatest potential gains can be scored in negotiations with department stores, where profits are at record heights while workers are most underpaid, this industry is the natural "pattern setter" for the entire union for '56 negotiations.

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3. The extent of gains scored in department stores will be directly related to the extent of organization in the industry. Thus, the drive must embrace many unorganized stores in addition to Abraham & Straus and the suburban branches of Sterns and Bloomingdale's.

4. As this expanded drive develops, new organizing opportunities in the vicinity of the stores will open up, and thousands of such unorganized workers can be organized.

5. These newly-organized workers will add their strength to the store campaign and thus increase the District's chances of success in this major area.

In this drive to sign up many additional thousands of unorganized workers, District 65 will be urging these workers to

Expanded '65' Drive

become part of the nation's leading union of department store employees: the Retail, Wholesale and Dept. Store Union. And, with the merger of AFL and CIO next month, there will be an even greater incentive on the part of unorganized workers to become part of the great new, united labor movement.

The stake that every 65er has in this organizing drive is being pointed up by the distribution of contact cards, on which names and addresses of friends and relatives working in unorganized shops are to be listed; and pledge sheets, on which members will list the organizing assignments they plan to undertake between now and Christmas.

It all adds up to a big job, in which every member can play an important role. To quote again from Michelson's report:

"Obviously, our ambitious goals require an enormous effort by all of us. Our drive in the department stores will determine to a large degree the whole future of our organization—its strength, its stability and the conditions we achieve for our members."

The mobilinations of the member ship between new and Christman, for the Department Store Organisational Drive, is of utmost importance. This form is prepared to facilitate such mobilisation. The General Council has called upon each member to volunteer one day during this period, for either Saturday picketing, avening home viciting, or organising during the day. Your Local has the assignment of the Designate below which Saturday or ovening witchnate in the Department Stere Campaign. Steward Grow Blows Address Grow Add

November 13, 1955

'Steady, Significant Progress' Reported in A & S Drive



NICK CARNES
Reports A & S Progress

"How are we doing at Abraham & Straus?"
General Org. Nick Carnes, who, together with General Org. Frank Brown and Organizers Steve Romano, and Agnes Devlin is leading the organizing drive at the giant Brooklyn department store, has some ready answers to that question. Here's what he says:

"We're making steady and significant progress in our organizing drive at A & S. Scores of employees are signing up each week. The most important news is that the campaign is spreading out to every part of the store.

"There's union activity now in selling, non-selling, in the office and on every floor of A & S. Many groups are holding regular meetings—groups like receiving, stock, inspection department, office, sales, straight-commission sales, and others. Meetings are being held three and four times a week with various groups, and some of them are meeting during lunch hour.

"Another very important fact is that more and more leaders are coming forward from among A & S employees—people like Mike Godoy and others in every group that's been organized.

"We're also beginning to feel the impact of 65ers

who live in Brooklyn who are getting into the drive. With 12,000 union members in the borough being mobilized for action, we're seeing greater concentration on home visiting and contact with A & S employees.

"We've had dramatic evidence of the value of home visits in the success scored by Namm-Loeser 65ers. Almost every visit made by one of these department store members has resulted in a signed-up A & S employee. For example, Fay Grunow of Namm-Loeser has made six visits and every single visit resulted in a signed application card.

"Kitty Kelly, secretary of Local 1250, Edith Reidenbach, Betty Yadow and Mary Shane are a few more of the 65ers who have racked up a successful score in home visiting. And of course they're only a few of the many Namm-Loeser people who have been turning out. But we can use a lot more help in the drive; there's lots to be done, and the more people we can get to help, the quicker we'll finish the job of organizing Abraham

To sum up Nick's answer to the question "How are we doing at A & S?" in just three words:

Pretty darn good!

Why Mike Godoy of A&S Joined the Union

HEN a worker in an unorganized department store tells management in no uncertain terms that he's going to do everything he can to help organize the store, you can be pretty sure that he's got some strong feelings about the union and about the need to organize. Mike Godoy, head of Abraham & Straus' stationery stock department, feels that way about District 65 and its campaign to organize some 5,000 A & S employees.

Mike was signed up by General Organizer Nick Carnes about three months ago after he was contacted by another 65er in the store. He knew a good deal about the union even then. His wife, Nova, was a 65er when she worked at Loeser's Dept. Store some years ago. His brother Al works for Garfield News Co., and is a member of the News Local. Many of his friends and acquaintances are 65ers, and one way or another, he's been hearing about the union for a long time.

During the two years he's worked for A & S as a warehouseman and stockman, he's risen to be head of a department in charge of six employees. He's been promised additional promotions—provided he "plays ball" with management.

But Mike knows the score, and he's sticking with the union. "Even my daughters, who are seven and eight years old, know how important it is to win a "65' contract at A & S," says Mike. "The union will bring enormous benefits to all of us. But in addition to these benefits, having a '65' contract will mean being treated with dignity and respect, with the management recognizing us as equals when they sit down at the bargaining table with us. This is especially important to every member of a minority group. Being part of a union like '65' that believes in and practices unity among all its members is a wonderful thing—something I've been seeking for a long time."

Mike spoke up about the union at a departmental meeting called by management a few weeks ago. He told the executives who were there, Mr. Steve Lembo and Mr. Huey Durham, that he had taken out a '65' book and was going to help organize the store. "It was like dropping a bombshell," he says, "and the effects are still being felt. Executives have asked me what I have against the company. I'm followed all day long by Protection Dept. personnel, and there's no doubt that management is trying to provoke me into giving them an excuse to fire me. But even if I am fired, though I don't expect to be, there are plenty of others who will keep on organizing at A & S."

What kind of guy is Mike Godoy? First, he's a family man, devoted to his wife Nova and daughters Carol Ann and Barbara (and the baby who's expected to arrive in March). He likes softball, and plays third base on the A & S team. Right now his number one hobby is organizing. "Even though union activity takes me away from home two or three nights a week," says Mike, "my wife is all for it, and urged me to keep fighting for the union at A & S. And when A & S is organized, I want to help organize workers in other non-union stores."

What does he think of the union's chances in organizing A & S? "I haven't got the slightest doubt that A & S will be organized. Under the leadership of Nick Carnes, Frank Brown and other organizers, and with the help of the rest of '65', it will be done. I hope that every one of my fellow 65ers will pitch in to help us do the job. We at A & S appreciate the help, and we'll prove we deserve it by doing our part in organizing."

Mike Godoy is a very convincing kind of guy, as '65' stewards found out at the November General Council meeting when he took the floor to speak. And if he and other A & S 65ers are that persuasive when they speak to their fellow employees about joining the union, there's little doubt that A & S will soon be a '65' shop.



By PHIL MANHEIM

Contracts Division Director

"The industry to which we must look for the pattern of our next round of wage increases is the department store industry. Like our contract pattern setters in past years, department stores are the most appropriate industry for the establishment of a precedent of high wage increases which we could then apply to the contract negotiations of every shop in the District."

With these words, '65' Pres. David Livingston has pinpointed the basic motive for the huge commitment of '65' human and financial resources in the organizing campaign "in and around" New York's department stores.

The history of our union's campaign to establish higher wages and better working conditions in our industries is a story of setting wage patterns in that section of the union where the chances of making substantial improvements were the best. The gains thus made were then applied as a pattern in all the District's negotiations, using the strength of the entire union to win contract improvements in other sections whose members by themselves could not do as well.

One striking example of the effective-ness of this "pattern" approach is that of the '65' Corrugated shops. Here some 2.000 workers have achieved standards which are better than \$15 a week higher those of the rest of the industry, both in AFL shops and unorganized.

This was possible of achievement, in spite of the intense competition which the non-'65' corrugated shops represent, because the Corrugated 65ers could rely on a substantial wage pat-tern established elsewhere in the District. Then, backed up by a District united around a common contract goal which had already been won in Dry Goods or Lerner's or A. Cohen, the Corrugated members could present their employers with a substantial reason for contract improvements in their industry of the same or a similar amount.

Back in the early years of our union, negotiations from industry to industry, and sometimes from shop to shop, were spread throughout the year. Gradually in order to get some uniformity in contract demands and subsequently in conditions, the union succeeded in establishing common expiration dates in each industry. During this period the practice of setting patterns in each industry also began by cracking through in a few key shops and establishing that raise as the pattern for

By the end of 1947, in a program pressed by our leaders, Arthur Osman Dave Livingston and Jack Paley, we were able to announce a policy of setting patterns for the union as a whole, and set specific targets for breaking through and establishing these patterns. In 1948 the targets were the Shoe Chains and Lerners.

The whole union was mobilized to crack through in these places, where conditions made possible our achieving decent increases and other improvements. A pattern of \$5.50 to \$6 was won here in February, '48 and this was the basis for our gains in the rest of the shops in 1948.

Pension Plan in '49

In 1949 the pattern was developed around a \$3 wage increase plus the Pension Plan, first won in the shoe jobbing shops. This made it possible to achieve similar increases and the Pension Plan in many of the industries at a time when they were not in the best business posi-

The next major drive was in August 1950, when we asked our employers to give us the 1951 wage increase at once because of the inflationary trends result-ing from the Korean War. By quickly breaking through in Corrugated and Dry Goods we were able to establish a pattern of \$4 to \$6 which was quickly duplicated throughout the union.

Early in the 1952 wage drive we began attempts to establish a pattern. Set-tlement was made in October 1951 with A. Cohen, and the well known "A. Cohen formula" made possible gains throughout the union averaging \$4, plus hours and third week vacations in many shops.

The 1963 wage drive did not even get



PRES. DAVID LIVINGSTON

started in most places until we arrived at a decision on what the pattern would be. With the achievement of a \$4.50 average increase in Dry Goods, we set the pattern at \$4 to \$5 improvement over the wages of 1952.

In the more recent years of 1954 and 1955 we have seen the same development of a pattern of wage settlements-namely by selecting those shops and industries which are in the best position to give adequate increases, and then fighting to achieve these conditions in the rest of the union.

It is in terms of these experiences that the growth of our union in the department store industry is a "must". Such a growth will make it possible to have these fabulously profitable firms act as the pattern makers for all our shops in '56 negotiations, and in the future too.

'65' History Shows 'Patterns' '65' Makes Last Try' Helped Boost Wages for All To Avoid Vim Strike

bers of '65' working in 55 Vim television chain stores were underway Thursday, Nov. 10, as this issue of The Record went to press. The strike deadline was set for 8 a.m. Saturday, Nov. 12, when the Vim employees were to meet at Union Headquarters and begin the strike—if no satisfactory reply arrived from the company.

A company answer was being awaited to an offer by the Union to arbitrate all issues in dispute. At press time Vim's management had not yet answered.

Al Bernknopf, assistant to Pres. David Livingston, is heading up the union negotiating committee. He said that preparations for a strike were completed, with a picketing schedule worked out in detail, and the various committees to run the strike alerted and ready.

"The Vim members are prepared for a long strike, if a strike is necessary," Bernknopf declared. "We have shown our good intentions by offering to arbitrate any and all issues, and now it is clearly up to the company to decide whether they want peaceful relations or a strike."

Negotiations have gone on for months with Vim. The contract expired last May. and the 65ers there have been working without a contract since that time.

Major issue between the union and company is the increase for salesmen. Bernknopf said that while the offer for non-selling may be acceptable to the members, it "doesn't come close" in regard to salesmen.

The union offer to arbitrate was made at a negotiating session Thursday, Nov. 10, when Bernknopf and a committee of 12 Vim workers, representing all sections of the chain met with the Vim manage-

It's the Laurels!

voted Nov. 2 to hold the Union's Seventh Convention at the Laurels Hotel and Country Club, Monticello, N. Y. from May 11 to 13, 1956. The Council also approved a budget item of \$40,000 to cover the cost of the 21/4day meeting, which will be attended by more than 1,000 local officers and

Urban League Honors '65' Dispatcher



MARIO ABREU, dispatcher in '65' Employment Office, will be recipient of an Urban League award honoring '65' for its integration of racial and national groups, and Abreu for his efforts to improve conditions for Brooklyn's Puerto Rican population. The award will be presented Nov. 15 at the annual dinner of the Urban League, the nation's largest inter-racial social

Abreu has been an active member of many community and welfare organizations in Brooklyn, and is a leading member of the Puerto Rican Community in

Second Large Shop Signed in Recent Weeks

Processing Firm of 46 Organized in '65'

METAL & MISC. PROC. LOCAL—Continuing efforts to build the Processing Local have resulted in the organization of the 46-worker Transcontinental shop, whose main office is located at 154 Spring Street, General Organizer Andy Bellemare reports. The company also has plants on Wooster St. and 29th Street in Manhattan. District 65 has filed a petition for an election with the NLRB.

Transcontinental is the second sizeable Processing shop organized in recent weeks. Preferred Electric Wire, with 40 workers, was organized in September and Bellemore reports agreement on a contract is

Contact with the Transcontinental workers was achieved through Jack Abrahams, a 65er who works there and accepted the assignment to bring the shopinto '65.' All but a few of the 46 employees have signed application cards for membership in '65' and a number of these have paid for their union books.

When the company learned that the workers had joined '65' they fired Abrahams and two other employees, Robert Emerine and Salvatore Franzi. Bellemare said that through the efforts of Emil Lindahl, president of the Nassau-Suffolk CIO Council, who pledged CIO cooperation with '65' and told the employer this, the discharged workers were reinstated the following day.

The Transcontinental workers are seeking to kick-off the traces of a company-

ecurity and better conditions by joining District 65, Bellemare said. The company union contract expires Nov. 30.

At a meeting of the shop held Nov. 1

at the '65' Center, the workers elected Franzi steward, and a committee which includes Emerine, Ed Spaccarelli and Russino Arcangelo.



ew members for 65 are these employees of Transcontinental shop, shown at mee ing with Org. Andy Bellemare at '65' Center. Shop is awaiting NLRB election.

2D

Staff Wage Policy Adjusted to Top Third of Members

Council Adopts Budget Keyed to

record budget of close to \$11/2 million for the fiscal year 1956 at the General Council meeting Nov. 2, and by so doing demonstrated the union's determination to go all-out to organize in and around New York's department stores. The single largest appropriation—for organizing—calls for the expenditure of more than \$200,000.

District 65 Controller Morris Rosenzweig, who reported to the stewards, pointed to the healthy state of the union's finances by noting that despite the large expenditures for organizing, the budget adopted is a

Council discussion on the budget report centered chiefly around staff wage policy proposals in the re-port. The stewards affirmed the long-standing policy of District 65, which relates wages of all staff members, including officers of the union, to members' wages.

The report pointed out the need to adjust the balance between the wages of unlimited-hour staff personnel and those in our industries, which over the years had become weighted on one side. In recent years the relationship of staff to rank and filers' wages has been based on those members in the union five years or more. When this method was formulated, these five-year members comprised the top earning one-third of the membership. However, growth of the District and changes in wages and seniority among the five-year members have resulted in the group's expansion to some 14,000, or about half the District.

As a result, staff wages are no longer related, as was intended, to the top one-third. They are now somewhat lower, and the stewards, in approving the proposed changes, adjusted the balance.

The General Council action followed several months of study by local committees on the wages of members in their industries. The report pointed out that while the salary ranges suggested by the various locals differed greatly, all of them recom-mended that the pay of the '65' leadership be raised.

An examination of 65ers' wages showed that the average wage of the top one-third of the membership, which now numbers 9,000, is \$88 a week, including the raises won in negotiations during the recently concluded wage drive. The new ranges, therefore, beginning at \$80 a week for organizers (10% below the

figure. This method, the report noted, readjusts the relationship of wages of present organizers and other unlimited-hour staff personnel to the wages of the most experienced and able rank and filers, from whose ranks the union seeks to bring new staff personnel.

Several stewards rose to question the wage policy on the grounds that it made staff wages too low in comparison with the earnings of members in their locals. The fact that the president's post received no increase was also questioned. Among the speakers was George Mandel of the Knitwear Local, who said the earnings of some of the most experienced Knitwear workers exceeded those of the union's top officers. He said that if one of these members were to come onto the staff he would have to take a sharp cut in wages.

Discussing these comments, Pres. Livingston drew attention to the fact that "our union is a mixed organization in terms of its members' earnings as well as in other ways. But in our wage policy, as in all other respects, we have one policy, which seeks to unify all our members." He pointed out that, while some Knitwear, Dry Goods or other members may earn more than organizers or officers, members in other locals, such as processing and department stores, about \$60 a week.

"The problems we may have in implementing the wage policy we have before us—the problems mentioned by some of the stewards who spoke here tonight—are much more wholesome ones than those we would face if we adopted a policy of paying one organizer \$60 a week and another \$150," he said. He pointed out, too, that a number of organizers who have een on the staff five years or longer will receive more than the average wage among the top third of the membership.

"As far as my own salary is concerned, I believe it is a good one, and I think most 65ers regard it as a good one," Livingston said. "It is good for the union and the members that the president's salary, like all other staff wages, is related to the earnings of members of the union.

"It is this approach which has guided us throughout the history of District 65-an approach which will result in the firmest possible unity among all our members. And there is little question that we will need all the unity of purpose that we can muster in order to carry out our plans to organize."

DISTRICT 65 UNLIMITED-HOUR STAFF SALARIES

Current	Salary Ra	inge & Expenses	Adjusted Salary Range & Expenses
President	\$150	plus \$70	no adjustment
Organization Director & Executive Vice-President	\$125-\$135	plus \$35, 2 yrs.	\$135-\$145 plus \$35, 2 yrs.
Secretary-Treasurer	\$115-\$125	plus \$25, 2 yrs.	\$125-\$135 plus \$25, 2 yrs.
General Organizer (In charge of team of organizers) .	\$98-\$113	plus \$20, 3 yrs.	\$105-\$125 plus \$20, 4 yrs.
Organizer	\$68-\$93	plus \$20, 5 yrs.	\$80-\$105 plus \$20, 5 yrs.
Department Director (Heads of Security Plan, Finance, Hiring Hall, etc.)	\$88-\$103	plus \$15, 3 yrs.	\$105-\$125 plus \$15, 4 yrs,
Department Personnel (Unlimited-hour staff finder dept. director)	\$68-\$88	plus \$10, 4 yrs.	\$80-\$100 plus \$10, 4 yrs.

Spanish Fiesta, Negro Affairs Dance Open '65' Social Season

By Sol Molofsky
Two affairs, each of them sponsored by a group with a long tradition in District 65 of outstanding celebrations, will launch our union's 1955-56 social season. The first, to be held Saturday, Nov. 19, promises to be the biggest, most gala in the history of the '65' Spanish Affairs Committee. The second, scheduled for Saturday, Dec. 3, will be the annual dance and entertainment sponsored by the Negro Affairs

It is expected that, as in the past, many hundreds of 65ers and their friends and families, as well as numbers of people from the community at large, will be at-

Committee.

tracted to these affairs.

In order to avoid any possibility that either of these events will find less than wholehearted support among the rank and file of all nationalities and creeds in our union, our members must make an extra effort to pitch in for the success of these affairs. It is up to the stewards to make sure that every member of their crews gets the opportunity to buy tickets

and attend these celebrations.

Our white and non-Spanish-speaking members in particular should try to attend. so that the affairs reflect a true picture of what '65' is made of. From such

indications as the tremendous turnout at the union's demonstration protesting the murder of Emmett Till, there is every likelihood that our members will carry out their responsibilities at these affairs as

Tickets for the great Latin-American Celebration have been selling fast, and members are urged to get theirs quickly. By the time most members receive their copy of The Record, there will be only a few days left.

The affair will present the best of Latin-American dance rhythms of all types, sounded by two fine orchestrasthe Conjunto Tipico Cibaeno and Professor Mesorana and His 10-Piece chestra. Refreshments and food will be of the Latin American variety, with many kinds of delicacies prepared by Club 65 and served at the most reasonable prices in town. Advance tickets are \$1.50. At the door, \$2.

The Negro Affairs Committee Dance and Entertainment will feature jazz by such outstanding performers as Pops Foster, Cozy Coles, Toby Brown and Johnny Windhurst, led by Tyree Glenn. The pop fans will dance to their favorite numbers, and the mambo-calypso crowd will have a special treat in the music of a calypso band especially engaged for the event.

Tickets are available in the usual places, from organizers, Consumer Service and Negro Affairs Committee members, are priced at \$1.50 in advance. At the door they're \$1.75, so don't wait that

DISTRICT 65 MEETING NOTICE

toler a company	101			
Section 1		NOVEMBER		
DATE		LOCAL	TIME	PLACE
Monday	Nov. 14	Chem. & Paint	3:00 P.M.	Panel Room Room 508 Green Room
Tuesday	Nov. 15	Local 3 Textile Local 1750 Retail Jamaica	7:00 P.M. 7:00 P.M. 7:00 P.M.	Manhattan Center Penthouse Green Room Whitman Hotel
	19 11	Peoples Candy		Room 508
Wednesday	Nov. 16	Gen. Off	7:00 P.M.	Panel Room Penthouse Clover Room Green Room
Thursday	Nev. 17	Knitwear Display Service Dry Goods	7:00 P.M. 7:00 P.M. 7:00 P.M.	Oval Room Room 508 Penthouse
Saturday .	Nov. 19	Shee Display	10:00 A.M.	Room 508
Sunday	Nov. 20	News	1:00 P.M.	5th Floor Lounge
Monday	Nov. 21	Millinery Noedle Proc. Direct Mail II	7:00 P.M. 6:30 P.M. 7:00 P.M.	Clover Room Oval Room Green Room
Tuesday	Nov. 23	Hardware Dental Local 5 Ret. TV N.J.	7:00 P.M. 7:00 P.M. 7:00 P.M. 9:30 P.M.	5th Floor Lounge Room 508 Penthouse Continental Ballroom
Monday	Nov. 28	Corr. Nite Shift		Room 568 Penthouse 5th Floor Loungs Oval Room
Tuesday	Nov. 29	New Jersey	5:30 P.M. 7:30 P.M.	Continental Ballroom Clover Room
		Cos. & Drug	7:00 P.M. 6:30 P.M.	Room 388 Green Room

WEDNESDAY, NOVEMBER 30th - EXECUTIVE COUNCIL - 7:36 P.M. - CLOVER ROOM

As Mississippi Dismisses Kidnapping Charge

'65' Officers See Till Crime 'Worse,' **Urge Federal Government Act**

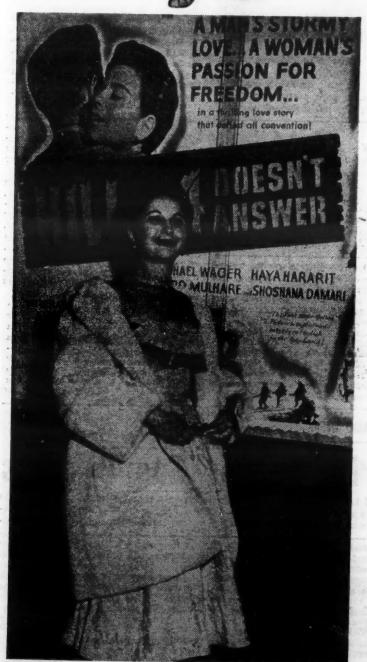
"The crime in Mississippi has worsened," officers of District 65 declared, commenting on last week's dismissal by a grand jury in Leflore County of kidnapping charges against the two men who kidnapped and then murdered 14-yearold Emmett Till in September. Observing that the need for federal intervention eign of terror against Negroes in M Pres. David Livingston and Sec.-Treas. Cleveland Robinson wired Attorney General Brownell, calling on the federal government to carry out its responsibility to enforce the Constitution and protect the civil rights of all citizens.

The Negro Affairs Committee of '65' is conducting a special camp achieve 1,000 new memberships among 65ers for the Natl. Assn. for the Advancement of Colored People, Robinson said, "as one positive way of helping the Association to carry on its fight against hatred, bigotry and violence." The drive got under way following the huge Garment Center Rally Oct. 11, initiated by District 65, when 20,000 trade unionists filled 36th Street between 7th and 8th Avenues to protest the murder of Emmett Till and racist terrorism in Mississippi.

emberships in the NAACP start at \$2 and range from \$3.50, \$10 and up. Memberships of \$3.50 and over include a year's subscription to the Crisis magazine. Application blanks for membership can be secured from Organmers, Stewards and members of the Negro Affairs Committee of District 65.



GRACEFUL 65ers above are students in Ballroom Dance Classes held in '65' Center under tutelage of Rosetta & Armando, front, Harvest Moon Ball Winners. Fee for eight weekly sessions is \$4. The classes run from 7 to 9 p.m., and are held Wednesdays for beginners, Fridays for advanced students.



PREMIERE of "Hill 24 Doesn't Answer" finds 65er Mildred Solomon in lobby of World Theatre. Mildred plays a small part in the movie, first to be produced and filmed entirely in Israel, where she spent 16 months. She's Garment locals' secretary.



HAPPY SEND-OFF was given Harry Bloom, center, by his co-workers at A. Hirsch Co. After 21 years in shop, 16 of which he was an active 65er, Harry is moving his family to Arizona but he'll always remember this farewell party.



Record photo by Irving State

ANOTHER ADDITION to ranks of Senior 65ers: Ed Nunez, center, of Republic Container. Nunez, a 65er for 15 years, received gold watch from Steward Andy Carlino on behalf of shop, at Corrugated meeting Oct. 27. L. to r., Steward Francis Vigilante, Ray Duran, Nunez, Carlino, Organizer Rolph Wilson.

LA VOZ HISPANA

Fiesta Latina-Americana En el '65' 19 de Nov.

Con solo pocos dias antes de la celebracion Latino-americana en el Distrito 65, que sera el Sabado dia 19 de Noviembre, en el 13 de Ast or Place, auspiciada por el Comite de Asuntos Hispanos, el chairman del Comite de Arreglos, Mario Abreu, ha anunciado que todas las preparaciones están terminadas

Las demandas para los boletos de entradas han sido en extremo y se urge a todos los compañeros que no hayan repartido sus entradas que las devuelvan lo más pronto posible, asi como recoger el dinero de las ya vendidas pues necesitamos saber con qué número de entradas contamos para paralizar la venta de las mis-

Debido a que la música es del agrado de todos el Conjunto Típico Cibaeño, con Angel Vitorio y el Maestro Masorana con sus diez músicos, nos vemos obligados a reducir las entradas a un número limitado para asegurar una noche confortable a todos.

Aseguramos que la música ha de ser agradable para hispanos y americanos. El comité ha anunciado que esta será la mejor de todas las fiestas celebradas por ellos en el Distrito 65.

Sin olvidar que habra comidas criollas para todos los gustos.

A vivir, a gozar una noche en un ambiente fraternal!



CUERPO EJECUTIVO de la Local de Quimica y Pintura se reunió en Octubre 20 en el Centro del Distrito 65 y Victor Rosa aparece discutiendo cómo terminar con la delincuencia en las cuotas. Steve Cullom, de Purity Paint, y William Tate, de Federal Adhesive, fueron electos para pertenecer al comite de la Convención. El organizador Morris Doswell dirigó el mitin.

Se Propone el Laurels Country Club' Para la Convencion del '65' en Mayo '56

La Séptima Convención Bienal del Distrito 65 el proximo mes de Mayo se está preparando y promete ser la más grande y la mas exitante celebrada en la historia de la Unión, una oportunidad sin paralelo para recompensar a los miembros y lideres del Distrito 65 y para preparar grandes y bellos programas para la Unión. Las preparaciones co-

menzaron ya, una vez que esta fué aprobada por el Concilio General para que se efectuara en el "Laurels Country Club" Sackett Lake, cerca de Monticello, Y. Los delegados tendrán el uso exclusivo para ese fin de semana, de Mayo 11, 12 y 13 del 1956.

El Presidente David Livingston ha expresado la esperanza de que ésta sea ocasión para celebrar las más grandes victorias en el campo de Organización por esta Unión. Como resultado de estas victorias, dijo él, la Convención podrá presentar nuevos objetivos en la Unión, tales como mejoras en los salarios, particularmente en las secciones de las tiendas por departamentos y nuevos objetivos de or-

Dije él, la clase de Convención que sea la más apropiada para recompensar les heroes de la Unión, les stewards, delegados, oficiales de las Loca-les y otros miembros activos, quienes han dado su tiempo y su energía para edificar, construir y dirijir la Unión, trayendo al Distrito 65 a las condiciones presentes. Nuestra convención provee les únices medies de recompensa material, que el 65 puede dar a sus lis y miembros, contrario a ot uniones que pagan a sus delegados pa-ra que lienen sus obligaciones y en chos casos los mantienen libres del pago de enotas.

Las sesiones de la Convención serán ma diaria y habrá bastante espacio de tiempo para llevar a cabo el programa de la Convención. Para entre sesiones el hotel provee facilidades para juego de tennis, golf y pesca, salones para varios juegos y natación sino hace mucho frío. che habra entretenimientos por personalidades artísticas de Broadway y los miembros teniendo el hotel para ellos mejores orquestas.

Se pedirá a los dueños de fábricas y talleres para que den tiempo libre a los Stewards para que puedan llegar a tiempo para la comida y primera sesión del Viernes por la noche, Mayo 11. Se está planeando también buscar tiempo libre para los oficiales de las Locales para que puedan asistir a las reuniones previas de Miércoles y Jueves, teniendo así dos días y medio adicionales en el campo para discusiones sobre las materias que han de presentarse a la Convención.

En el informe rendido por Joe Tillem, Asistente del Presidente Livingston, éste urgió a los Stewards para que usen el periodo de seis meses, de ahora a la Con-vención, para perfeccionar las operaciones de las Locales, completar los trabajos de organización, fijando a la Convención como el punto de culminación. Además el informe llama además de los Stewards y oficiales de Locales, a los miem-bros de fila que se hayan distinguido y se distingan por sus actividades, para que

sean invitados de la Convención.

Soportan Apelacion En Caso Meltex Por CIO y AFL

Un movimiento obrero lleno de coraje y osadamente determinado, comienza una lucha para ganar el que se revoque el mandato del Juez Carroll G. Walter, de la Corte Suprema, en el caso de Meltex contra el Distrito 65.

Los planes para conseguir el apoyo y reunir las fuerzas para presentar, sin du-da, el caso más fuerte a la División de Apelaciones del Estado, fueron formulados en un mitin llamado por Max Greenberg, Presidente de la RWDSU, el que fué atendido a la vez por Jack Paley, Secretario Ejecutivo, David Livingston, Presidente del Distrito 65. Abogados Irvin Rozen del 65, Samuel Markewitz, Arthur Garfinkel y Robert Markewitz de la Internacional RWDSU. Este mitin se celebró el viernes día 21 de octubre.

Fué decidido poner al caso de Meltex en la Agenda de los mítines que han de celebrar todas las locales de la RWDSU al día primero de noviembre. Además los abogados de la Unión decidieron llamar a un mitin conjunto, con otros abogados del movimiento obrero, en las oficinas de Mr. Rozen, para el día 27 de octubre.

Entre los abogados citados para el easo, y que prometieron atender fueron Arthur Goldberg, del CIO y de la Unión del Acero; William Isacson, de los Amalgamados; Sidney Cohen, del Concilio de Hoteles; Herman Cooper de la Unión de Marinos; Wilbur Daniels y Morris Flushien, de la International Ladies Garment y del AFL en el Estado de Nueva York; Isidore Kats, de la Unión de Sombreros; John O'Donnell, de la Local 1 de la RWDSU; Stephen Vladeck, de la JAM y Building Service Union; Irving Abramson, de IUE. Benjamin Rubinstein, de los Automóviles; y Osmond Fraenkel, de la Unión de Libertades Civiles Americanas.

Los abogados usarán estrategias legales en esta apelación así como buscarán medios para poner alerta a todos los miembros que elfos representan de los peligros que envuelve la decisión del juez Walter en el caso de Meltex.

El caso de Meltex fué el resultado de un piquete establecido por el Distrito 65, después que el patrón, negociante en productos de lana, despidió a un obrero por haberse unido a las fuerzas del Distrito 65.

La firma consiguió el (injunction) mandato, rendido por el juez Walter, decidiendo que el piquete a una firma que no estuviera en la Unión era ilegal, aunque éste fuera un piquete pacífico, es ilegal si hace daño al negocio.

Esta forma extraña de razonar y que fué descrita por el Daily News de New York como "lo más drástico rendido en los últimos 30 años, por corte alguna del Estado o Federal" también fué objeto para un editorial en el New York World Telegram. El editorial dijo que la decisión del juez abarcaba espacios

"Fuentes de Talento Entre Nuestros Miembros"

Locales Son Dirijidas Por Sus Oficiales

La gran campaña que ha emprendido el Distrito 65, para organizar tiendas por departamentos, ha cambiado a muchos de los organizadores de puestos, pues ahora han sido asignados para trabajar en la campaña, esto tambien ha traido consigo traer nuevos organizadores al personal de la Unión y buscar formas para continuar las ope-

raciones de las locales. Ocho nuevos or-ganizadores han sido sumados al per-

Cuando el Presidente David Livingston propuso la asignación de los Organizadores del Distrito, a la gran campaña de las tiendas, advirtió la gran responsabilidad que recaería sobre los miembros y s, oficiales y Stewards, para desarrollar nuevos líderes capaces de tomar la dirección y continuar el trabajo hechos por los organizadores.

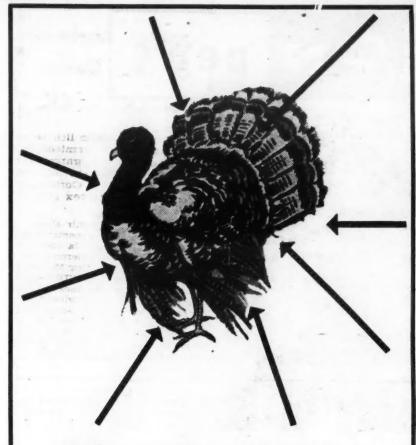
Esta responsabilidad ha sido llevada a cabo. Y es como sigue:

El Secretario Tesorero Cleveland Robinson y veteranos Joe Tillem y Al Bern-knopf, están personalmente supervisando a las locales. Los nuevos organizadores están siendo entrenados por Robinson, Bernknopf y Tillem.

Los oficiales de las locales y los cuerpos ejecutivos están hoy resolviendo muchos más problemas en vez de dejarlos para que sean resueltos por organizador. Nuevos líderes han sido escojidos de entre los miembros, mientras otros trabajan para asegurar la victoria en esta nueva forma de dirijir

Al hacer estas proposiciones el Presidente Livingston hizo notar que "ha si-do una característica del 65 el desarroliar líderes de entre los miembros." Citó la necesidad de la Unión para continuar desarrollando líderes y dejó ver claro que de organización. Recordá que "nuestros miembros son fuente de talento" capaces de tomar la dirección de la organización.

Aunque es un poco prematuro, para detallar el progreso de este programa en informe rendido por Al Bernkopf al Ejecutivo del Concilio y al Concilio Gene-ral, hizo notar sefialando progreso por locales como oficiales de Gift, General Office Display, New Jersey y las locales del Garment, las cuales han asumido las responsabilidades de las direcciones de las locales. Urgió que a través del Distrito los oficiales y Stewards se hagan cargo inmediatamente para garantizar que las operaciones de la Unión sean tan victoriosas como la campaña de organización.



Thanksgiving Specials

at Consumer Service

STEAK-SET, Reg. \$6.95	\$3.45
POULTRY SHEARS, Reg. \$6.00, Special Price	\$2.19
MEAT & POULTRY THERMOMETER, Dial Type Reg. \$3.79	\$2.55
LUX TIMER, Long Ring, Reg. \$4.95	\$3.25
TOWN & COUNTRY Service for 6 (24 pc.) Reg. \$17.95 Pakkawood Handle, Stainless Steel, Cift Boxed	\$9.80
Service for 8 (32 pc.) Reg. \$22.00, (Plain Box)	\$12.35
"MASTERPIECE" Stainless Steel, Reg. \$16.50	\$9.87
"FOLEY" PYREX BASTER, Reg. 69c	45c
"SCOOPMASTER" ICE CREAM SCOOP, Reg. \$1.98 For Potatoes, Desserts	\$1.15
COOKIE & PASTRY PRESS, Reg. \$2.95	\$1.90
3 Pc. CARVING SET, Reg. \$7.00	\$4.00

District 65 Consumer Service, 13 Astor Place, 8th Floor

 CONSUMER SERVICE is operated by and for members of our Union. You must show your Union book when making a purchase. Open daily from 10 a.m. to 9 p.m. (Fri, to 8 p.m.) Sat. from 10 a.m. to 2 p.m.

65ers Aiding Drives For Israel's Defense

With border clashes more frequent and the danger to Israel growing daily, District 65ers are digging into their pockets to help the young state defend itself. The '65' General Council on Nov. 2nd, after hearing a report on the situation from General Org. Frank Brown, authorized cablegrams to Czechoslovakia and the Soviet Union, protesting the shipment of arms to Egypt, and a telegram to the State Department urging that no arms be sent

to any Arab nation, and that U.S. authorities use their good offices to guarantee the borders of Israel and bring about direct negotiations which will lead to peace in the Near East.

In the developing campaign of 65ers to help provide the funds needed by Israel to defend itself, the following steps

- Pres. David Livingston has been named a sponsor of a Chapukah Festival Dec. 15 in behalf of the sale of Bonds for Israel. Pres. Livingston has written every employer of 65ers, stressing the grave danger confronting Israel, and urging that they join with members of the union in purchasing Israeli Bonds in substan-
- All members were urged to support the Madison Square Garden Rally Tuesday Nov. 15 to Defend Israel. The rally is being sponsored by many Jewish org-
- · Many locals of District 65 have undertaken to raise funds among their members to purchase mobile medical units for Israel.

"Our members in these locals will, I am certain, respond to this call in a manner that this cause deserves," Brown declared, adding: "We know that the Israelis intend to defend their country's freedom and democracy with their very lives if necessary. They deserve our help in every way possible. We should respond, even to a greater extent than in the past, to appeals for funds by the various organizations that are active in support of

'65' Art Exhibit Opens Dec. 5

Once again, union artists are getting ready to show off their best works to the public. District 65's 5th Annual Art Exhibit will open on Monday. Dec. 5th. and this year's show should attract the best

The exhibit is open to all District 65 members, and every one who brings his work will be represented. Members are asked to bring their paintings or drawings to room 502, any evening from Monday, Nov. 21 thru Friday, Nov. 25 between 7 and 9 p.m., or on Saturday, Nov. 26, between 11 a.m. and 3 p.m.

Garment Drive Moving Ahead

The organizing drive in the Garment locals is expanding, with nine additional shops involving 50 workers under organization, and contacts made in 30 new shops employing another 110 workers, Org. Al Dicker reported.

Since the assignment of General Org. Frank Brown to the Abraham & Straus department store organizing campaign, two trainee organizers have joined Dicker and Zeke Cohen on the Garment team. These include Aberdeen David, Vice-Chairman of the Garment Supply Local, and Harry Diamond, steward of Allure

The newly organized shops include Phoenix Textile, Richelieu Fabrics, Coronet Quilting, Larry Greenwald Co., Quality Lace, Brand & Oppenheimer, Sam Sachs, Ferber Button and Joe Silvers & Son.

In one of the newly organized shops, Phoenix Textile, a 31/2 day strika resulted when the employer signed a contract with an AFL union after he learned that his workers had joined '65'. After protests by 65ers in the Garment Center, the firm signed an agreement to recognize '65' and negotiate a contract. If no agreement is reached, the dispute will be submitted to arbitration, Org. Cohen said.

New Contracts Signed

New settlements have been obtained in Commonwealth Plastics, Ted Granville Fabrics, Superior Lace, Sam Sachs, Ferber Button and Joe Silver & Son. Wage boosts ranged from \$3 to \$6 and \$10 in these shops and in some cases as high as \$10 to \$12.50. In all cases the '65' Security Plan was won in addition to other conditions existing in Textile, Button and other locals of the Garment area.

The Executive Boards and membership meetings of the Garment area locals are taking organizational assignments for bringing new shops under the '65' banner. Ten additional shops in the Garment Supply Local have been selected as targets.

Dues Standing at 90.8% I

Results of the Oct. 29 District 65 Dues Inspection showed a union-wide 90.8% good dues standing, an increase of .5% over the previous quarter, Finance Director Harry Karpe announced. For the sixth consecutive inspection, the New Jersey Local racked up a perfect score of 100 percent good dues standing. Twenty-two of the 35 locals in the District recorded a good standing of better than 90 per cent. Karpe praised these locals, noting that they are functioning either without a full time organizer, or with a trainee organizer only recently appointed to the staff. He added that special commendation is in order for the executive board of seven locals which achieved between 93 and 100%. They include: General Office, Knitwear, Local 2 (Gimbels & Saks-34th), Shoe, Dry Goods, Apparel and Toy & Gift.

DUES STANDINGS OF THE LOCALS

DOLD SIMIL		01 1112 2007120	
Dry Goods	94.9	Cigar	91.0
Shoe	95.3	Display	90.4
Hardware	86.4	General Office	97.6
Toy & Gift	93.4	Screen	88.7
Textile	89.2	Finance	100.0
Garment Supply	93.4	Insurance	100.0
Button	82.6	Chemical & Pt	90.4
Knitwear	96.2	New Jersey	100.0
Millinery	83.1	Dental	77.2
N. J. Corr. 1	93.3	Apparel	94.1
N. Y. Corr. 2	90.5	Cos. & Drug	97.3
Direct Mail	89.8	Sample Card	95.5
Retail T. V.	84.9	Nortons-Namms	83.7
Retail General	86.9	Sterns	85.2
News	95.6	Gimbels-Saks	95.9
Metal & Misc	85.4	Bloomingdales	83.6
Needle Proc	95.2	Local 95	93.3
Food	85.8	Union-wide	90.8

RECREATION news

Honoring Grand City's '65' Softball Champs

Tropy winners for second time in row are these Grand City Container 65ers who copped 1955 District 65 Softball Championship, beating James Gray Direct Mail squad in two straight games. Awards are being presented by Org. Johnny Mongello, center, Oct. 28, at Corrugated membership meeting in '65' Center. Lou Esposito, captain, who sparked team to victory and pitched all of its games for past two seasons, was not present. James Gray lads made valiant fight to win top honors in series recently concluded, while losing to defending champs. Gimbels-Saks wound up in third place.



-Record Photo by IRVING STUTZ

Drug Clerks vs. Doubleday in Hoop Opener

The first big doubleheader of the District 65 Basketball League will be played on Tuesday, Nov. 15 at the Stuyvesant High School gym, 15th St., near First Ave. The featured game at 8:15 will pit Retail Drug Local 1199, champs for the past two years, against the bravest team in the League, Doubleday Book. Doubleday's captain, George McIntosh, wanted '1199' for their opening game on the theory that the Drug Clerks, favored to repeat, may not yet be in top form and therefore Doubleday may

In the opening contest Nov. 15 at 7 p.m., the Lerner's entry will take the court against the RWDSU Record Newshawks, a team assembled by editors of The Record. Names of the players on this team are being kept a dark secret until they've proven they can run up and down the court a few times without collapsing. If

unable to do this, their next of kin will have to be notified first. Come down to the Stuyvesant High gym on Nov. 15 if you want to see this surprising aggregation play.

Three days later, on Friday, Nov. 18, an important contest will find Revion, the \$64,000 team, taking the court

against a revamped Garment Area quintet, at 8:15 p.m. If the Revion squad can get by the Garment team, long one of the top basketball powers of the '65' League, they will be well on their way to challenging Local 1199 for District 65's top basketball prize.

Garment, under captain John Oliva, has had many years of frustration. Close to the top almost every year, the team always seemed to fold in the stretch.

The Revion cosmetic crew expects to field a powerful entry, helped considerably by the company's popular \$64,000 Question TV program. It seems the shop has expanded so rapidly that there are quite a few new men around the shop.

In the opening contest at 7 p.m. on Nov. 18th, Zurich Insurance and the Brooklyn Area will face each other

Brooklyn Area will face each other.

These are the eight teams that will vie for the coveted championship trophy, as well as a host of individual awards including the most sought after Most Valuable Player Award and the High Scorer Trophy. The teams expect to end up festivities next March with their annual Sports Awards Night.

Even though the League is under way, past experience has shown that nearly every squad will need additional personnel if they expect to end up near the top. Individual ball players should contact the '65' Recreation Dept, (OR. 3-120) as soon a possible

'65' Varsity Opens Against N. Y. Life

The Big Green, District 65's crack basketball team, is off and running again this season in the Center Recreation League. The '65' Varsity will open the season against their toughest opponent of last year, the N.Y. Life Insurance squad. The game will be played Thursday, Nov. 17, at Textile High School, 18th St. between 8th & 9th Aves.

The Varsity doesn't particularly care to take on the only team that beat them last year in their opening game, but these are the breaks of the game. The exact personnel of the Varsity will not be known until game time on the 17th. Tryouts for the squad are being held this week. 65ers wishing to tryout for the team are asked to send in their names to the '65' Recreation Dept. and they will be notified about the next practice date.

The Big Green will play their home games on Wednesday nights at Stuyvesant High School. 65ers who have watched the Varsity play got a big kick out of the style of our team. Watch the next issue of the Record for the complete schedule and get together with your shopmates to see a few games this year.

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CLASSIFIED

Things to Sell, Buy, Swap

Things for Sale

CHEVROLET 1956. De Luxe, Powerglide, 2-door, Radio and Heater, in beautiful condition. UN 3-2429.

GOLF CLUBS. (Wilson forged) spoon, driver, mashie, iron, niblick, putter, (chrome plated), 8 balls, tees, leather bag. Cheap. TR 9-2466, after 8 p.m.

MAPLE BED. Blonde, single size, complete. Like new, \$25. Also beautiful bridal gown. Lace and Tulle, seedpearl neckline. Size 12-14. EV 5-1758.

MOUTON LAMB COAT. Size 14, full length, excellent condition. Originally \$159. Will sacrifice \$78. PO 8-4536 after 4:30 p.m.

ROLLEICORD No. 5. New with flash gun-BC. 295. Call HY 5-3115 after 6 p.m.

BECADLOOM BUG. 9x12 with pad. Excellent condition \$20. One pair Gold lined drapes. Floor length. Call 7-10 eves. Saturday all day. DA 3-3821.

BASKETBALL TICKETS. Choice seats for Eniets-Rochester & Phila.-Lakers, Tuesday, Dec. 8. End Arena—\$2. See Bobby Berse at the Union, 7th floor.

PLAYPEN. Also carriage. Excellent condition. Reasonable. Call eves., ME 5-8234.

3 WINDOW GATES. Standard size. Brand new, \$6.50 each. Call UN 3-2551, anytime.

1947 CHEVVY. 4 door, radio, heater, direction signals. New battery, generator, regulator. Call PR 8-6524.

REFRIGERATOR. Servel, gas. Suitable small family, \$25. Excellent condition. Call all week. IL 8-0794.

DINETTE SET. Mahogany and Yellow Formica. Very reasonable. Call after 7:30 p.m. CY 2-1856.

WASHER. Bendix gyramatic, 4 year old, good condition, \$25. Large electric broiler, \$5. New heat lamp \$4. HY \$-3055.

 ENGLISH BICYCLES. (Girls) Perfect condition, 26". Reasonable. Call STillwell 4-7351 after 8:30 weekdays, all day Saturday & Sunday.

FIREFLACE. Mahogany brick with andirons. Like new. No reasonable offer refused. Majonis UL 3-3025 after 7:30 p.m.

CRIB. With mattress and spring Good condition. \$10. Junior velocipede b/ke 10", \$4. Lef-kewitz. FR 2-5073 After 6 p.m.

COMBINATION MAJESTIC RADIO and Phono. Table Model. Complete with 175 assorted records and albums. All fine condition. Price \$50. Phone ES 6-3952.

LIVING ROOM SET. Complete with covers. Also round lamp tables with Duncan Physe legs. Evenings ULster 3-8144.

ICE SKATES. Girl's white, size 2, boy's hockey, size 4; \$2.50 each. Call TA 2-4849 after 4 p.m.

STEAM IRON. Heavy Steam-o-matic steam iron, \$3.50. PR 4-0839, except Friday & Saturday.

ICE SKATES. Girl's white figure skates, size 5. Worn twice, excellent condition, \$6. Call between 8-10 p.m. LO 8-3486.

Services

INSURANCE All forms written. Auto, fire, floaters, business, personal and life insurance. Inquiries invited. No obligation. Richard For.

TV & REFRIGERATOR REPAIR. All makes. Special rates to union members. Bronx, Manhattan & Queens serviced. RA 6-1144 or YE 2-7835, 6-9 p.m.

TRAVEL AGENT. Vacation now, pay later on easy monthly payments. Air, hotel cruises, car rentals, etc. Marty Ring, MU 2-7018.

FURNITURE. All top name brands at big discounts. Manufacturers showrooms only. Every make nationally advertised. Bedroom sectionals, bedding, etc. Slavin, LE 2-2194.

GREETING CARDS. Personalized photo Christmas cards with envelopes. Very reasonable. Write J. Herskowitz for rates. 306 E. 51st St. Brooklyn 3.

Wanted

ICE SKATES. Boys. Size 1 and Size 2—Very reasonable. LO 8-1604.

TYPEWRITER. Will buy used portable in good condition. Evenings. ULster 3-8144.

CHAIR. Will buy chair only from baby tenda. Call PR 4-0839, except Priday & Saturday.

This Classified Ad section is for use of Union members only. Rates are 250 per ad for all ads except "Services," whose rates are \$1 per ad. Maximum number of words for each ad is 20. Mail or bring ads to The Record office, 7th floor, 13 Aster Place, New York 3, N.Y. All ads must include payment, member's name, address, shop and union book number. Deadline for next issue is Sat., Nov. 19.

Lincoln Letter Moves to Top In District 65 Bowling League

Things are back to "normal" in the District 65 Bowling League. Lincoln Letter, the 1954-'55 champs, have taken over sole possession of first place. Bloomingdale, the leader for the first several weeks, has dropped down to

third spot. Business Letter, in their first season in the League, have surprised everyone by moving just one game behind the leaders in second place, and show no signs of dropping off.

The 65 Varsity Bowling Team, made up of seven of the top bowlers in the League, have been having it real rough. The squad is now in 12th place in the 22 team League. Team captain Andy Candres reports that things look a lot brighter for the future with the addition of Norm Goessling of Sterns and Warren Schlott of New Era.

DISTRICT 65 BOWLING LEAGUE TEAM STANDINGS

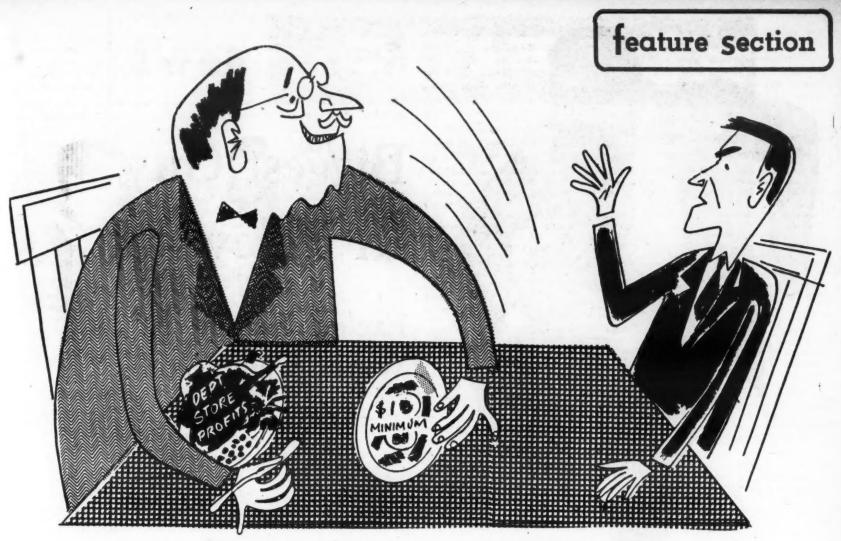
	W.	L.	Pct.
Lincoln Letter	13	6	.714
Business Letter	14	7	.667
Bloomingdale	12	9	.571
New Jersey Local	11	10	.524

Grand City 11 10	.524
New Era 3 18	.143
TEAM HIGH 3 GAME	
Lincoln Letter	
Business Letter	. 2447
TEAM HIGH SINGLE GAM	E
Lincoln Letter	. 916
Business Letter	. 860
IND. HIGH 3 GAME	
A. Altshuler, Lincoln	. 585
P. Salerno, N.J. Local	. 581
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W. Schlott, New Era	. 220
F. Abel, Business Letter	. 218
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5. N. Rand, Bus. Letter 2	1 16

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rwdsu RECORD



"That's much too rich for you - - - besides, I need it myself!"

Dept. Store Owners Reap Record Profits But 'Can't Afford' \$1 Minimum Wage

By BERNARD STEPHENS

Department store managements do a lot of meeting together, and not just at kaffee klatches. Unlike so many of their employees, the employers are solidly organized, in the National Retail Dry Goods Assn. and the American Retail Fed-

And when department store managements get together these brisk business days, two topics usually dominate their conversations:

1) The nice, fat profit figures rolling up for the year 1955—and how to keep them rolling.

2) The threat that the \$1-an-hour federal minimum wage will be extended to cover retail stores—and how to keep off this horrible possibility.

There was deep satisfaction at recent meetings of the NRDGA and ARF six months of 1955, which show that profits after taxes for stores across the country went up 50 percent over the same period in 1954.

There were also dire warnings on the minimum wage question. "Bluntly stated," said ARF president Rowland Jones, "we face the fight of our lives on this issue . . . it may be that the organized groups in retailing and their executives will face in 1956 their greatest test . . ."

This issue over which retailers will fight the "battle of our lives" is a one buck an hour minimum wage for their employees. No federal minimum wage law covers the retail and service industries. Unorganized stores in this largely non-union industry pay as little as they can get away with—as low as 50 cents an hour in some parts of the country, and rarely more than 75 cents an hour. And in many cases the work week runs as high as 50 and 60 hours.

Other industries, as a result of the massive campaign by labor last year (in which the RWDSU's Washington Mobilization of 650 delegates in April played a stirring role), will be compelled to pay at least \$1 an hour starting March 1st. But the department stores and other retail operations, while boasting of swollen profits, would deny even this meager wage to the workers who sell their wares. They plan an all-out effort to keep Congress from extending federal minimum wage coverage to their industry.

The answer from 160,000 members of the RWDSU must be to organize many more department and retail stores, and to bring to them union standards of pay. A second answer must be an all-out campaign by the RWDSU, and by decent Americans in all walks of life, to convince the next session of Congress to extend minimum wage coverage to this industry and bring American standards to this last frontier of the sweatshop in the U.S.A.

Who and Why

Retailers Confident On Outlook, Credit

By ALFRED RUSSELL Financial Writer.

The News:

Record sales and higher net profits were anticipated by a

majority of merchants attending a "clinic" sponsored in Cleveland by the National Retail Dry Goods Assn. Most also were confident that they haven't been extending too much credit. Meantime, citing "burdensome expense ratios," they are preparing to fight Congressional efforts to impose \$1 an hour minimum pay for retail employees.

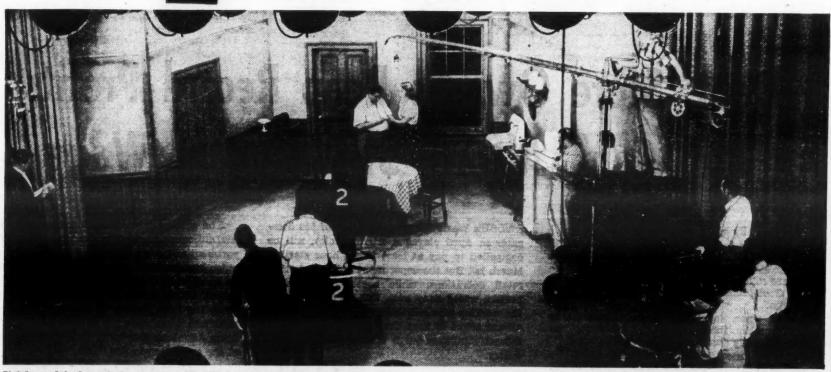
Clipping from N.Y. World-Telegram's business section spells out in a single paragraph the double-talk engaged in by department store employers to justify their fight against the \$1 minimum wage despite record sales and profits.



Biggest Guy In Television

Exclusive Interview With Jackie Gleason

> 'Record' Interview by MAX STEINBOCK 'Record' Photos by BOB DOBBS



It takes a lot of people to prepare a top TV show like Jackie Gleason's "The Honeymooners." Nine technicians can be seen in photo above, taken during rehearsal; more were outside camera range. In addition, there are many more—like writers, network officers and others—who don't even appear at rehearsal.





gots serious during interview with 'Record' Editor Max Steinbock Art Carney and Andrey Meadows join the star in rehearsal of 'Honeymooners' show when subject turns to his theories on humor.

HE BIGGEST comic in television is a big guy in person too. The first impression you get of Jackie Gleason when you meet him is that he's even bulkier in the flesh than he is on TV-maybe because even a 24-inch screen can't really encompass this six-footer whose weight ranges from 250 pounds up.

The second impression you get at a rehearsal of the Jackie Gleason show is that he's not merely the star—he's the Boss, with a capital B. It's not that he throws his weight around (our joke). It's just that he's concerned with and involved in every detail of the fantastically complicated operation that's needed to put on a big network program. And it's pretty apparent that he knows what he's doing in each of the technical jobs he supervises.

We spent an afternoon at a rehearsal of "The Honeymooners" last month, watching the show titled "Ralph Kramden, Inc." being whipped into shape for filming later that evening. The program being rehearsed by Jackie Gleason, Art Carney, Audrey Meadows and the rest of the cast will be broadcast early in January. "The Honeymooners" is a filmed show this season, photographed by the Dumont "Electronicam" process, which is supposed to be closer to "live" broadcasting than its predecessor, the kinescope.

Show's New Format Defended

The new process and the program's new format, which now includes a halfhour "Stage Show" before the half-hour "Honeymooners," were subjects that every-one we spoke to had an opinion on. Since these people are all connected with the show, it's not surprising that they're in favor of the change and defend it vehemently.

Such people as Jack Hurdle, the program's producer, and Jack Goldstein, Gleason's director of exploitation, claim that the Electronicam process is the greatest, most revolutionary change to hit TV since its birth. They say it's better than live television and that other programs are going to follow Gleason's lead in switching to it. But the star himself gave some additional reasons—including the important one: money. The new process means that Jackie Gleason Enterprises, Inc. owns film that can be shown over and over again in the U. S. and abroad. However, since we interviewed Jackie, the show's rating has been dropping, and maybe next fall Gleason will go back to doing live programs.

With this concentration on "The Honeymooners," what about all the other characters that Jackie formerly portrayed—characters like The Poor Soul, The Loud-mouth, Joe the Bartender, Reggie Van Gleason, and others? "We'll be doing those in guest appearances on other programs," the star said, "and in some spectaculars that are being planned."

Despite Jackie's bulk, he has a schedule of work that would wear most people down to a shadow. He's shooting two "Honeymooners" films a week until the 39 needed for the current season are completed. He's making guest appearances on other programs, like a recent Red Skelton show on which he did a "Poor Soul" number, and the starring role in a one-hour Studio One play, "Uncle Ed and Circumstance." He runs Jackie Gleason Enterprises, which is a large-scale business operation. He's continuing to write mood music, ballets and other compositions, and conducting orchestras too. Next April, he begins working on a motion picture under Elia Kazan's direction. It'll be called "The Arkansas Traveler." Budd Schulberg is doing the script from his own short story of the same name.

Maybe somewhere Jackie will even find time to do again what he did last year: put on five shows a day at New York's Paramount Theater—a chore that exhausted his cast but left the star fresh as a daisy.

When Jackie steps onto the stage at rehearsal, everybody's tempo changes. The camera crews, technicians, cast and everyone else in the theater seem to snap to attention. The cameramen guffaw loudly at the gags they've already heard several times, as Glesson, Carney, Miss Meadows and the others quickly run through the lines. Incidentally, everyone knows his part perfectly except the star, who doesn't even look at the script until the morning of the day the program is filmed. But Glesson is what's known in show business as a "quick study" and knows his lines perfectly after the two rehearsals he goes through.

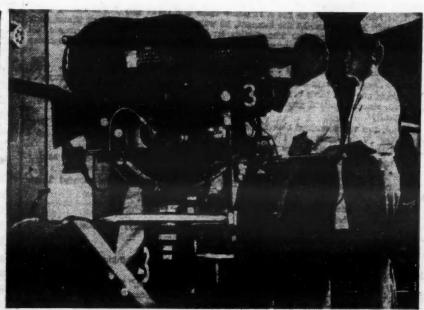
As the rehearsal goes on, Gleason seems to be everywhere and doing everything. He checks camera angles, discusses props, and lighting and backgrounds, makes suggestions to the director and producer, discards and adds dialogue and makes other changes in the script. While the sets are being changed, he's in his dressing room making phone calls or conferring on his many enterprises

Stickler for Detail, Perfectionist

Producer Hurdle sums up his impressions of the big comic this way: "Jackie is a stickler for detail and a perfectionist. He's not merely a comedian, but an actor in the comedic tradition. He's got a great deal of professional integrity. For instance, when a gag flops, he won't make cracks about his writers like some others do. He's also one of the few comics who's amusing offstage as well as on." Jackie has some ideas of his own about humor. Here's what he told us: "Honesty is the essence of humor. Situation comedy especially must stay close to the ordinary problems faced by people in order to survive and to keep the audience interested. In "The Honeymooners', for instance, we'll have a situation or a bit of dialogue that we call a 'nudge number', because people watching it nudge each other as they recognize themselves in the scene."

The last question we asked Jackie Gleason was about the unions he's a member of. Offhand, he could remember membership in the Musicians Union, the Federation of Television and Radio Artists, the Screen Actors Guild, and the Guild of Variety Artists. "And," he added with a smile, "as Ralph Kramden, the bus driver, I'm also an honorary member of the Transport Workers Union, and as Joe the Bartender, I'm an honorary member of the Bartenders Union."





Jackie Glear n gets behind Dumont Electronicam camera to judge for himself how seen n of his Saturday progr will appear on film. He supervises every aspect of production



Art Carney practices his lines in dressing room before rehearsal, and throws himself completely into role of Ed Norton, Ralph Kramden's neighbor and buddy. are, I. to r., assistant director Stanley Poss, Producer Jack Hurdle and Art Carney.



By MARTY RING

I was having lunch at my favorite Greasy Spoon, with a couple of guys from my shop.

I pushed away my cup of coffee and looked at Harry, who was busy reading the paper and alternately tsk tsking and gulping his java.

"Something happen to some one you know?" I asked.

He looked up very gravely, "It's that Princess Meg and Peter Townsend . . . a sad love affair, a real sad love affair."

This remark seemed to get a response from the other guy I was eating with. We call him The Genius. At the moment, he was reading The New York Times book reviews. That's the way the The Genius is: book reviews, harpsichord music, all that stuff. Apparently The Genius wasn't too occupied with the book reviews, because you could hear a muffled Bronx cheer coming from the back of the paper.

It always begins this way . . . a comment, a reply, then the fireworks.

Poor Harry is always being provoked by The Genius. And Harry's a sweet guy . . the type of guy who feeds bread crumbs to the sparrows in the winter time. A downto-earth, sincere, patient guy . . . who is patient with everyone but The Genius. Myself?

Well, I'm the sounding board, the moderator, the fighter for live and let live; . . . co-existence. I was also interested in stopping any bloodshed, so I brought the conversation back to the royal romance.

"This is the biggest thing since those crazy kids, Eddie and Debbie," I said. The Genius laughed, "Smart girl, that Debbie. That Fisher kid is loaded."

Harry protested, loud and angry, "Debbie didn't marry him for money! Those

kids were in love.' Then he turned to me, "Right?"

"Right." I checked.

The Genius sort of sneered, "You mean like Rita and Aly?" then he continued, "Or Rita and Orson Welles? Or Rita and Dick Haymes?

The Genius looked at me and asked, "Right?"

He sorta caught me by surprise then, because I was thinking that this gal, Rita, gets around an awful lot, but I said, "right," anyway.

"I'll discuss the Rita Hayworth situation some other time," Harry howled. "Right now we're talking about Meg and Peter, and I say that those kids would have been spliced long ago if it weren't for the Privy Council."

I knew I was treading on dangerous grounds, but I had to ask, "What does the Privy Council have to do with it?"

Well I finally got unity out of my shopmates. Their collective contempt for me was inspiring.

"They advise the Queen, jerk!" they said in unison.

The Genius began to shake his head, very sadly, "Privy Council, Shmivy Couneil. Are you naive, Harry! Do you think that the Privy Council was really worried about Meg marrying a commoner? Do you remember when my brother was trying to marry my boss' daughter? My boss also had a Privy Council; his mother-in-law, his wife, and last but not least his partner. My brother didn't stand a chance.

Harry nodded sympathetically, "I'll bet your brother had a rough time getting over that romance?

"Rough time!" The Genius exclaimed, "It pretty near killed him, missing out on a fortune. My boss' pockets aren't big enough for all his loot. He has five dollar bills sticking out of his ears."

The Genius paused for the effect to sink in. Then he continued, "and he wasn't looking for my brother as another partner."

Harry looked very disillusioned. "I thought that was a big love affair?" he asked.

"Sure, it was a big affair. Just like Meg and Peter. Do you know what Peter lost in this crack-up? He could have ended up with part of Canada." Imagine owning that Hudson Bay area, with all those lovely fur-bearing creatures!"

After another pause The Genius asked me, "right?

I was about to answer in my usual manner, when Harry cut in very strongly, "No one is going to tell me that those two kids weren't madly in love. Even the names belong together! Meg and Pete! How wonderful," he crooned.

The Genius got up, "You incurable romantic," he said. "You poor sentimental lover." And he strode off.

Harry watched him for a moment, thoughtfully. "You know The Genius is a yery sophisticated guy," he said.
"Right."

"But very cynical," he added.

Harry was deep in thought again. He finally looked up and asked, "Do you seally think that his boss was worrying about his brother becoming a partner?"

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UMBERTO D-+++

Vittorio DeSica has added another realistic canvas to his growing collection of portraits on post war Italy. Once again, (as in Shoe Shine, Miracle in Milan, The Bicycle Thief) he has taken a group of non-professionals and together with them has molded a story out of their bitter struggle to survive.

Telling his story through the eyes of one man, "Umberto D." and his inability to live on the meager dole the gov-



Carlo Battista

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ernment allots to those who are "too old to work," DeSica draws his picture with a harsh brush. You find yourself sharing the indignity of this man who is willing to work (he was in the Civil Service for 30 years), but can find no place for himself anywhere now. He tries to borrow from friends who are still fortunate enough to be able to earn a living. He pawns his most prized possession, his dictionary. He even tries to beg-all this just to get together enough money to pay his back rent so that

his landlady will not dispossess him.

The film, although spoken in Italian, employs a minimum of subtitles. But even without them, you recognize that this is a compelling indictment of the way people who are "chronologically" past their prime are cast aside. Nor is this condition native to Italy alone. You may not enjoy "Umberto D." but you won't forget it.

-BEA ECKSTEIN

THE VIEW FROM POMPEY'S HEAD-**

If you happen to have a hankering for a glimpse of the privileged South, with the old plantation fixed up within an inch of its old splendor and the smell of magnoliascase, mulberries—filling your mental nostrils, this picture is your dish. It's about an "emancipated" southern gentleman played somberly and stiffly by Richard Egan—who returns to

his old home to uncover a mystery having to do. with an ailing author. This theme, which starts out as the main one, quickly gets lost in the romantic shuffle. He finds that Dinah, the rebellious mistress of the old plantation who was an attractive adolescent when he left, is his one and only true love—in spite of his Yankee wife, two children, Dinah's husband and one child. But, in the true tradition of southern gallantry, he has to relinquish his love because she loves the plantation more and he can't afford it and-



Well, I haven't read the book written by Hamilton Basso, but I have the feeling that the author originally had some pretty good points to make about the decadence of the Old South and its aristocracy. But after Hollywood got through with it, not much remains but a romance which is doomed from the start and about which you can't get very excited in the first place. Dana Wynter—a newcomer from England—plays the southern belle and does a good job with the material she has to work with.

Sidney Blackmer does a credible job as the ailing author and Marjorie Rambeau is her usual competent self as his wife. The others in the large cast did their best, but somehow, things being what they are, and the South being what it is, I can't get very intrigued with the lives and loves of the "quality -FRANCES BURKE

RECORD MOVIE RATING

The Desperate Hours I Am a Camera The Deep Blue Sea

The Night of the Hunter

Umberto D

The African Lion Oklahoma The Divided Heart

Trial Guys and Dolls

*** The Big Knife

You're Never Too Young Marty To Hell & Back My Sister Elleen It's Always Fair

Weather The Girl in the Red Velvet Swing

The View From Man with the Gun of Gold Ulysses Blood Alley The McConnel Story Gentlemen Marry Brunettes Rebel Without a Caus Sincerely Yours



Utility Profits Come First in New England

The floods that ravaged New England in recent months were the subject of countless columns of news in every American paper. But only one paper, the N. Y. Post, went behind the stories of tragedy and heroism to seek the answers to some important questions: Can New England floods be prevented? What can be done? Why isn't it being done? Here are some of the answers that were dug up by Robert G. Spivack, Washington correspondent of The Post.

By ROBERT G. SPIVACK

The story of New England flood "prevention" is one of private interests, led by the giant power companies, putting profits ahead of public safety. It is one of legislators and legislatures, Governors and Congressmen, being manipulated for nearly two decades in the frenzied efforts of the private utilities to forestall construction of a "TVA" on the Connecticut River.

And it is also a story of frightened politicians in both parties voicing rigid adherence to a narrow concept of "states rights" as an excuse for doing nothing about flood control after the half dozen devastating floods and hurricanes brought so much death and destruction to the region.

While the power companies have been the principal opponents of effective federal flood control, they have not been alone. They have had strong allies among New England industrialists who want to pour sewage into the rivers, as well as among farmers who oppose the flooding of arable land, a necessity when

Nineteen years ago, Congress "authorized" \$331,000,000 for flood control in New England. Of this, some \$72,000,000 has actually been appropriated and spent on nine dams. But the utility companies and other special interests will not allow the other projects to go ahead, except on their own terms.

These terms are:

- No public power projects.
- No cleaning-up of the streams.

The latter argument is advanced by some 30 firms in 100 New England cities and towns that line the rivers and creeks. They fear competitive disadvantage if they have to pay for sewage disposal and other anti-pollution measures.

In the opinion of experts, the cost of dams would skyrocket if limited entirely to flood "control." Failure to utilize the power potential would be throwing away a huge natural resource.

On the other hand, with accompanying power projects, flood control dams would not only pay for themselves. They would attract new industry to New England, so the argument goes.

Ironically, the power companies fear that a Connecticut River "TVA" would reduce the cost of electricity. But the lack of cheap electricity has been one of the principal factors in the flight of industry from New England to the South. Royal Little, head of Textron, Inc., who moved his plants from Nashua, N. H. to Charlotte, N. C. in 1948, said it cost him \$27,000,000 more a year in electric bills to run his cotton-textile mills in New England than in Charlotte.

Along with New York State, where the power issue is getting hotter, New England power rates are among the highest in the country. But politicians have been careful not to raise the issue when discussing flood devastation.

Over the years there have been occasional isolated voices raised in protest. In the New Deal era, Rep. Casey (D-Mass.) fought hard for "multipurpose" dams, that is, those which would control floods but pay for themselves by providing cheap electricity. Democratic House Whip McCormack (Mass.) was another advocate of public-power-and-flood-control. Even with President Roosevelt in their corner, they lost the fight.

In recent years New England has suffered from a shortage of electricity at any price, largely due to utility company short-sightedness.

At the time of the 1948 floods, Emil Rieve, head of the CIO Textile Workers Union, told his members:

"You have had the spectacle of mills closing down because there was not enough electricity to keep them going. You have seen seaside villages rescued from cold and darkness by the generators of a Navy ship, anchored off-shore... New England's answer should not be to oppose public power—but to get a share of it."

CIO unions advocate harnessing power to keep the mills running and preventing future floods. But they have been almost alone, until recently, in favoring this position.

How does it happen that the record has been so poor in a region that prides itself on being "enlightened" on public issues? And why has the little that has been done, been done so badly?

According to Prof. William Edward Leuchtenburg of Columbia University, recognized as a leading authority on the subject, a "compact" arranged between New Hampshire, Massachusetts, Connecticut and Vermont was a device advocated by utility company lawyers to keep out the federal government.

"Although the interstate compact had been used on numbers of occasions for almost a century," according to Leuchtenburg, "it received its real impetus in the field of water resources in the 1930's, when the strengthening of the Federal Power Commission and the construction of TVA and other public power agencies threatened the interests of private utilities.

"Up until then, the utilities opposed state control and were all for federal control—because there wasn't any."

Back in 1937, a Connecticut River Valley Flood Control Commission, with provisions that the states would lease the land for 11 dams and reservoirs to the commission for 999 years, was set up under the four-state compact.

But a "joker" in this and subsequent agreements between the four New England states gave "veto" powers to the states. What it meant simply was that the federal government could not develop the power resources or take title to land on which flood-control facilities would be constructed.

That's what the utility companies wanted.

And the Boston Transcript, at the time, said in an editorial that "floods, no matter how disastrous, are more welcome than the New Deal control of New England power."

The newspaper's views were widely shared by public officials.



America's leading expert on child care and guidance has timely advice for parents on the best use of medical knowledge, children's eating habits and other subjects. First of a series of four Record articles.

By SIDONIE MATSNER GRUENBERG

Editor of "The Encyclopedia of Child Care and Guidance"

I know a mother who hovers over her child with pills and potions, waiting for signs of illness. The youngster, a little husky of nine, has already learned not to sneeze, clear his throat, or mention a bruised knee in his mother's presence. Any of these things is sure to mean a day in bed for him and, most likely, a trip to the doctor.

An intelligent woman in every other respect, my friend doesn't realize she may be doing her boy more harm than good by carrying on so about his health. She goes to extremes.

On the other hand, we read of parents every day who refuse to use today's health resources for their children's benefit. They won't allow them to be vaccinated in school programs. They look on public health steps—to make their children immune to such infections as tetanus and polio—as the inventions of wicked men, designed to change nature's ways. They go to another extreme.

Most of us wouldn't go as far as either of these kinds of parents, but as "The Encyclopedia of Child Care and Guidance" points out, many of us fritter away opportunities to help children benefit from today's medical knowledge, while we fuss over trivialities.

The greatest cause of frettin' and fussin'—and sometimes even feudin'—is a child's eating habits. Most parents know that a child needs a balanced diet. What many of them don't know is that balance in diet is achieved over a period of two or three days. This means that the child does not need to eat measured amounts of essential food at each meal. At dinner tomorrow he can make up the protein he may have missed at yesterday's lunch.

Children Tend To Eat What They Need

As a matter of fact, there is such a great variation of physical types that one six-year old may actually need more meat and cheese, more roughage or more fruit than another. Given a choice, most youngsters eat the amount of food they need. With enough leeway, they'll even pick the kinds of food their growing bodies need most. Forcing them to eat only makes meals unpleasant for them—and for the rest of the family. It may even permanently upset their healthy natural appetites.

Another great cause of family upsets is a child's illness. Often this is more justified than wrangles over eating. Sickness is not pleasant, either for the child or for other members of its family. But anxious mothers are likely to forget that a cold is still only a cold, and that

Mother Nature equipped her child with wonderful powers of recovery.

Although doctors are familiar with parents who, like my friend, panic every time a child sneezes, experienced mothers usually can tell when they need a doctor's help. In some cases there's no need to call the doctor when the child has a temperature of 100 degrees or even 101 degrees. At other times it may be wise to bring the child to the doctor even when there is no fever—if the child seems unusually sluggish, or is in pain.

Whenever she calls him, Mother must make up her mind to do what the doctor says. Many look on the family doctor or pediatrician as a medicine-prescriber and only that. Nothing could be further from the truth.

The doctor's first and most important job is diagnosis—deciding what an illness is. Many diseases have the same symptoms, and until the doctor has had time to make his observations, he cannot know what ails his patient. Only after he does know can he prescribe remedies.

Use Wisely What Doctor Prescribes

Parents should use wisely remedies that he does prescribe. If a child needs just a little boost to get back to his healthly, normal self, the doctor will prescribe enough medicine for just a day or two. Don't have the prescription refilled without checking with the doctor first.

This is particularly true of the new earth mold drugs—terramycin, aureomycin, streptomycin, and other so-called "miracle drugs." They are one of today's great boons to medical science and human health, but they should be used only according to doctor's instructions.

To be sure that the miracle drugs you use are fresh enough to work their "miracles," order them only from pharmacists you have confidence in. If your child shows the slightest rash, asthma, or other allergic reaction after taking one, stop giving them to him at once, and get in touch with your doctor.

We know enough today to immunize children safely and effectively against diptheria and smallpox, as well as polio and other diseases. To take advantage of these health safeguards, parents must allow their children to receive them.

All large cities, and most rural areas maintain staffs of visiting nurses and special Child Health centers to help and advise parents on children's health problems. Use them. A telephone call or a quick visit to one of these agencies may help prevent later problems.

Not by worrying too much, but only by working with doctors and Public Health officials can parents safeguard their children's most precious possession—their health.

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By LES FINNEGAN

● IN WASHINGTON, D. C., one of the nation's biggest big busi-nessmen, President Benjamin F. Fairless, of U. S. Steel, unwittingly disclosed-in an off-the-cuff eech—how much representatives of big business figure the present Republican administration is their captive. Pairless told the story of three industry representatives who happened to meet in a Washing-ton hotel and decided to have drinks and dinner together. When the check came one industry tycoon reached for it and said, "Since I can deduct this for tax purposes as a business expense it will actually cost me only about 20 percent of the total." But the second man grabbed the check and said, "Let me pay for it; I'm a sales manager on an expense account and it won't cost me anything at all." The third man quickly yanked the check away and announced, "I'm a manufacturer with a cost-plus contract from the Government. If I pay this bill, I'll get my money back plus 10 per-

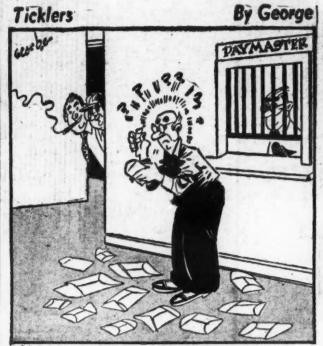
▶ IN SANTIAGO. Chile, labor leaders told local union officer to strike immediately if employers provoked them because there was no chance that any judge would issue an injunction. The labor leaders knew they were on safe ground; more than 400 judges and court officials, the country's judiciary, went on a four-day strike protesting low salaries.

▶ IN YONKERS, N. Y., a South American labor union officer cabled to his union that he wasn't coming home. The union leader had been sent to the United States to make a 10-week study of American housing construction and had also been instructed to buy a prefabricated house and bring it back with him. Replying to a cablegram, the union man explained that he had tried to buy a prefabricated house in Yonkers, but the young lady who owned it wouldn't sell, so they married and were living in it.



NO COMPLAINT about the picture, but we are rather certain Peggie Castle isn't dressed for her part in the office sequences of Warner's "Miracle in the Rain" in which she plays a secretary.

lighter side of the record



"The boss always has fun with a new man who expects a raise."























Fishing Contest Winner Gets His Prize

Dominic Slosinski, right, the Local 670 member who won The Record's Fishing Contest, visited RWDSU headquarters the other day to collect his prize: \$50 worth of fishing equipment. Making presentation is 'Record' Editor Max Steinbock. Equipment requested by Dominic and supplied by the union included hip boots, Ocean City salt-water spinning reel, light and heavy line, lures, swivels and other gadgets dear to the heart of a fisherman. Dominic's now equipped to enter another contest, he says.

Big Prizes Waiting for Winner Of 'Record' Beauty Contest'



More entries are needed for The Record's Beauty Contest, open to every RWDSU member. Prizes galore, including clothes, jewelry, television appearances, free vacation, etc. Send in your photo now (preferably in bathing suit) together with name, height, weight, color of hair and eyes, and measurements. If you're too bashful, get a friend or your local union to send in your entry. It'll be welcome in either case! Mail entries to The Record, 132 West 43 Street, New York 36, N.Y. All photos will be returned. Send yours in NOW!

PROFITS COME FIRST with department store owners as they prepare to fight against extension of \$1-per-hour minimum wage to their employees. Yet profits and sales are hitting record highs! See feature on Page 9.

in this issue

YOUR CHILD'S HEALTH gets attention of Sidonie Matsner Gruenberg, one of top U. S. experts on child guidance. For the first in a series of four important and informative articles, see Page 14.

3

POLITICS BEHIND THE FLOODS are uncovered in a brilliant expose' by top-flight Washington correspondent, Robert G. Spivack. See how greed and reaction prevent flood control. Feature on Page 13.